

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

	X	
	:	
In re:	:	Chapter 11
	:	
ZEN JV, LLC, <i>et al.</i> , ¹	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)
	:	
	X	Objection Deadline: October 7, 2025 at 4:00 p.m. (ET)

NOTICE OF FEE APPLICATION

PLEASE TAKE NOTICE that Richards, Layton & Finger, P.A.(the “**Applicant**”) has today filed the attached *Second Monthly Application of Richards, Layton & Finger, P.A. for Allowance of Compensation for Services Rendered and for Reimbursement of Expenses as Co-Counsel to the Debtors and Debtors in Possession for the Period from August 1, 2025 through August 31, 2025* (the “**Application**”) with the United States Bankruptcy Court for the District of Delaware (the “**Court**”).

PLEASE TAKE FURTHER NOTICE that objections to the Application, if any, must be made in accordance with the *Order Pursuant to 11 U.S.C. §§ 331, 330, and 105(a) and Fed. R. Bankr. P. 2016 (I) Establishing Procedures for Interim Compensation and Reimbursement of Expenses of Professionals, and (II) Granting Related Relief* [Docket No. 258] (the “**Interim Compensation Order**”) and must be filed with the Clerk of the Court, 824 North Market Street, 3rd Floor, Wilmington, Delaware 19801 no later than **4:00 p.m. (prevailing Eastern Time) on October 7, 2025** (the “**Objection Deadline**”) and served upon: (a) the Debtors, c/o Zen JV, LLC.,

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

200 N. LaSalle Street #900, Chicago, Illinois 60601, Attn: Sheri D. Davis, General Counsel (Sheri.Davis@careerbuilder.com); (b) co-counsel to the Debtors: (i) Latham & Watkins LLP, (a) 1271 Avenue of the Americas, New York, New York 10020, Attn: Ray C. Schrock (ray.schrock@lw.com) and Candace M. Arthur (candace.arthur@lw.com) and (b) 330 North Wabash Avenue, Suite 2800, Chicago, IL 60611, Attn: Jonathan Gordon (jonathan.gordon@lw.com) and (ii) Richards, Layton & Finger, P.A., One Rodney Square, 920 North King Street, Wilmington, DE 19801, Attn: Daniel J. DeFranceschi (defranceschi@rlf.com) and Zachary I. Shapiro (shapiro@rlf.com); (c) counsel to the DIP Lender, (i) Norton Rose Fulbright US LLP, 1301 Avenue of the Americas, New York, New York 10019, Attn: Robert M. Hirsh (robert.hirsh@nortonrosefulbright.com) and James Copeland (james.copeland@nortonrosefulbright.com) and (ii) Young Conaway Stargatt & Taylor, LLP, Rodney Square, 1000 North King Street Wilmington, Delaware 19801, Attn: Matthew Lunn, Esq. (mlunn@ycst.com) and Robert Poppiti (rpoppiti@ycst.com); (d) the U.S. Trustee, 844 King Street, Suite 2207, Lockbox 35, Wilmington, DE 19801, Attn: Linda J. Casey (Linda.Casey@usdoj.gov); and (e) counsel to the Creditors' Committee, Cole Schotz P.C., (i) 500 Delaware Avenue, Suite 600, Attn: Justin Alberto (jalberto@coleschotz.com), Melissa Hartlipp (mhartlipp@coleschotz.com), and Elazar Kosman (ekosman@coleschotz.com); and (ii) 1325 Avenue of the Americas, 19th Floor, Attn: Seth Van Aalten (svanaalten@coleschotz.com) and Sarah Carnes (scarnes@coleschotz.com).

PLEASE TAKE FURTHER NOTICE that if no objections to the Application are filed prior to the Objection Deadline, the Applicant may file a certificate of no objection with the Court, after which the Debtors shall be authorized by the Interim Compensation Order to pay the

Applicant an amount equal to 80% of the fees and 100% of the expenses requested in the Application without the need for further order of the Court.

PLEASE TAKE FURTHER NOTICE that if an objection to the Application is filed prior to the Objection Deadline, the Debtors shall be authorized by the Interim Compensation Order to pay the Applicant 80% of the fees and 100% of the expenses requested in the Application not subject to such objection without the need for further order of the Court.

Dated: September 16, 2025
Wilmington, Delaware

LATHAM & WATKINS LLP

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/s/ Zachary I. Shapiro

RICHARDS, LAYTON & FINGER, P.A.

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Co-Counsel for Debtors and Debtors in Possession

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**SECOND MONTHLY APPLICATION OF RICHARDS, LAYTON & FINGER, P.A.
FOR ALLOWANCE OF COMPENSATION FOR SERVICES RENDERED
AND FOR REIMBURSEMENT OF EXPENSES AS CO-COUNSEL TO THE
DEBTORS AND DEBTORS IN POSSESSION FOR THE PERIOD FROM
AUGUST 1, 2025 THROUGH AUGUST 31, 2025**

Name of Applicant:	<u>Richards, Layton & Finger, P.A.</u>
Authorized to Provide Professional Services to:	<u>the above-captioned debtors and debtors in possession</u>
Date of Retention:	<u>August 1, 2025 <i>nunc pro tunc</i> to June 24, 2025</u>
Period for which compensation and reimbursement are sought:	<u>August 1 through August 31, 2025</u>
Amount of Compensation sought as actual, reasonable, and necessary:	<u>\$403,084.00 (80% of \$503,855.00)²</u>
Amount of Expense Reimbursement sought as actual, reasonable, and necessary:	<u>\$3,213.78</u>
This is a(n): <u>X</u> monthly <u> </u> interim <u> </u> final application	

¹ The Debtors in these cases, along with the last four digits of each debtor's federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors' address is 200 N LaSalle Street #900, Chicago, IL 60601.

² Certain fees and expenses included herein were incurred in a prior monthly period but, due to accounting processes, were not realized until the Compensation Period (as defined herein).

Prior Applications Filed:

Date Filed	Period Covered	Fees	Expenses
8/25/25	6/24/25 – 7/31/25	\$917,032.50	\$32,298.74

COMPENSATION BY PROFESSIONAL³
AUGUST 1, 2025 THROUGH AUGUST 31, 2025

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Daniel J. DeFranceschi	Joined firm as associate in 1990. Director in 2000. Member of DE Bar since 1989.	\$1,500.00	2.9	\$4,350.00
Mark A. Kurtz	Business Department. Joined firm as associate in 2004. Director in 2015. Member of DE Bar since 2005.	\$1,150.00	2.2	\$2,530.00
Zachary I. Shapiro	Joined firm as associate in 2007. Director in 2019. Member of DE Bar since 2008.	\$1,175.00	91.2	\$107,160.00
Katharine L. Mowery	Litigation Department. Joined firm as associate in 2012. Director in 2021. Member of DE Bar since 2011.	\$1,050.00	24.2	\$25,410.00
Cory D. Kandestin	Joined firm as associate in 2007. Counsel in 2015. Director in 2024. Member of DE Bar since 2007.	\$1,175.00	2.3	\$2,702.50
Robert C. Maddox	Joined firm as associate in 2009. Counsel in 2021. Member of DE Bar since 2009.	\$1,000.00	127.9	\$127,900.00
Frank Y. Sun	Business Department. Joined firm as associate in 2017. Member of DE Bar since 2017.	\$900.00	2.7	\$2,430.00
Huiqi Vicky Liu	Joined firm as associate in 2020. Member of DE Bar since 2022.	\$800.00	55.5	\$44,400.00

³ All professionals are members of the firm's Corporate Restructuring and Bankruptcy Department unless otherwise noted.

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
James F. McCauley	Joined firm as associate in 2020. Member of DE Bar since 2022.	\$800.00	6.1	\$4,880.00
Clint M. Carlisle	Joined firm as associate in 2025. Member of NY Bar since 2021. Member of DE Bar since 2024.	\$800.00	89.7	\$71,760.00
Alexander R. Steiger	Joined firm as associate in 2022. Member of NY Bar since 2022. Member of DE Bar since 2023.	\$750.00	0.1	\$75.00
Zachary J. Javorsky	Joined firm as associate in 2022. Member of DE Bar since 2022.	\$700.00	11.3	\$7,910.00
Stanley N. Medlin	Litigation Department. Joined firm as associate in 2025. Member of the TN Bar since 2022. Member of the PA Bar since 2025.	\$700.00	24.7	\$17,290.00
Gabriela Z. Monasterio	Litigation Department. Joined firm as associate in 2023. Member of DE Bar since 2023.	\$650.00	29.8	\$19,370.00
Colin A. Meehan	Joined firm as associate in 2024. Member of DE Bar since 2023.	\$650.00	27.9	\$18,135.00
Nicholas A. Franchi	Joined firm as associate in 2024. Member of DE Bar since 2024.	\$575.00	13.5	\$7,762.50
Barbara J. Witters	Paralegal since 2000. Joined firm in 2000.	\$425.00	5.3	\$2,252.50
Rebecca V. Speaker	Paralegal since 2002. Joined firm in 2001.	\$425.00	22.0	\$9,350.00

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Gregory J. Nequist	MIS Litigation Support Department. Senior Practice Support Analyst. Joined firm in 2015.	\$425.00	53.4	\$22,695.00
Carlos B. Terreforte	MIS Litigation Support Department. Joined firm in 2015.	\$425.00	3.9	\$1,657.50
Tesia S. Smith	Case management assistant since 2016. Joined firm in 1996.	\$325.00	1.5	\$487.50
Jeanne T. Kolb	Case management assistant since 2023. Joined firm in 2015.	\$325.00	10.3	\$3,347.50
TOTAL			608.4	\$503,855.00

Grand Total	\$503,855.00
Attorney Compensation	\$464,065.00
Total Attorney Hours	512.0
Blended Rate	\$906.38

COMPENSATION BY PROJECT CATEGORY
AUGUST 1, 2025 THROUGH AUGUST 31, 2025

Project Category	Total Hours	Total Fees
Case Administration (A)	4.3	\$3,597.50
Creditor Inquiries (B)	0.2	\$85.00
Meetings (C)	7.3	\$5,405.00
Executory Contracts/Unexpired Leases (D)	30.6	\$25,220.00
Automatic Stay/Adequate Protection (E)	0.0	\$0.00
Plan of Reorganization/Disclosure Statement (F)	179.5	\$167,657.50
Use, Sale, Lease of Assets (G)	8.7	\$7,250.00
Cash Collateral/DIP Financing (H)	0.4	\$357.50
Claims Administration (I)	12.1	\$10,167.50
Court Hearings (J)	11.1	\$7,337.50
General Corporate/Real Estate (K)	0.0	\$0.00
Schedules/SOFA/U.S. Trustee Reports (L)	4.3	\$3,065.00
Employee Issues (M)	2.3	\$2,702.50
Environmental (N)	0.0	\$0.00
Tax Issues (O)	0.0	\$0.00
Litigation/Adversary Proceedings (P)	308.1	\$248,187.50
RL&F Retention (Q-1)	0.0	\$0.00
Retention of Others (Q-2)	11.1	\$8,190.00
RL&F Fee Applications (R-1)	24.8	\$12,030.00
Fee Applications of Others (R-2)	3.6	\$2,602.50
Vendor/Supplies (S)	0.0	\$0.00
Non-Working Travel (T)	0.0	\$0.00
Utilities (U)	0.0	\$0.00
Insurance (V)	0.0	\$0.00
TOTAL	608.4	\$503,855.00

EXPENSE SUMMARY
AUGUST 1, 2025 THROUGH AUGUST 31, 2025

Expense Category	Service Provider (if applicable)	Total Expenses
Facsimile		\$0.00
Conference Calling		\$0.00
Long Distance Telephone		\$0.00
In-House Reproduction (Duplication/Printing)	Duplicating: 0 @ \$.10 pg. Printing: 1501 pages @ \$.10 pg.	\$150.10
Outside Reproduction	Parcels	\$331.66
Legal Research	Bloomberg	\$984.80
Filing/Court Fees		\$0.00
Court Reporting		\$0.00
Travel Expenses	<i>See attached chart</i>	\$1,264.04
Inside Courier & Expense Carriers		\$0.00
Outside Courier & Expense Carriers		\$0.00
Postage		\$0.00
Binding		\$0.00
Business Meals	<i>See attached chart</i>	\$483.18
Document Retrieval		\$0.00
RL&F Service Corp		\$0.00
Professional Services		\$0.00
Overtime		\$0.00
Room Rental		\$0.00
Equipment Rental		\$0.00
Stationery Supplies		\$0.00
TOTAL		\$3,213.78

BUSINESS MEAL DETAIL				
Date	Provider	Meal & Number of people	Description	Amount
7/7/25	Blue Bird Café	Lunch for 3	Preparation for 7/8/25 Hearing	\$68.40
7/8/25	PureBread	Lunch for 6	Preparation for 7/8/25 Hearing	\$177.00
7/28/25	Blue Bird Café	Lunch for 6	Preparation for 7/28/25 Hearing	\$210.00
7/28/25	Starbucks	Coffee for 4	Preparation for 7/28/25 Hearing	\$68.40
TOTAL				\$483.18

TRAVEL EXPENSE DETAIL				
Date	Provider	Number of People & Nights	Description	Amount
7/16/25	Lyft	1 Person	Travel from RLF office to Wilmington, Delaware train station – for Auction	\$18.02
7/16/25	Lyft	1 Person	Travel from New York City train station to The Luxury Collection Hotel – for Auction	\$39.88
7/16/25	The Luxury Collection	1 Person / 2 Nights	Hotel – for Auction	\$1,186.72
7/18/25	Lyft	1 Person	Travel from Wilmington, Delaware train station to home – for Auction	\$19.42
TOTAL				\$1,264.04

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**SECOND MONTHLY APPLICATION OF RICHARDS, LAYTON & FINGER, P.A.
FOR ALLOWANCE OF COMPENSATION FOR SERVICES RENDERED
AND FOR REIMBURSEMENT OF EXPENSES AS CO-COUNSEL TO THE
DEBTORS AND DEBTORS IN POSSESSION FOR THE PERIOD FROM
AUGUST 1, 2025 THROUGH AUGUST 31, 2025**

Pursuant to Sections 330 and 331 of title 11 of the United States Code, §§ 101-1532 (the “**Bankruptcy Code**”), rule 2016 of the Federal Rules of Bankruptcy Procedure (the “**Bankruptcy Rules**”), rule 2016-1 of the Local Rules of the United States Bankruptcy Court for the District of Delaware (the “**Local Rules**”), and the *Order Pursuant to 11 U.S.C. §§ 331, 330, and 105(a) and Fed. R. Bankr. P. 2016 (I) Establishing Procedures for Interim Compensation and Reimbursement of Expenses of Professionals, and (II) Granting Related Relief* [Docket No. 258] (the “**Interim Compensation Order**”), Richards, Layton & Finger, P.A. (“**RL&F**”) hereby files this *Second Monthly Application of Richards, Layton & Finger, P.A. for Allowance of Compensation for Services Rendered and for Reimbursement of Expenses as Co-Counsel to the Debtors and Debtors in Possession for the Period from August 1, 2025 through August 31, 2025* (the “**Application**”).

By the Application, RL&F seeks a monthly allowance pursuant to the Interim Compensation Order

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

with respect to the sums of \$503,855.00 (80% of which equals \$403,084.00), as compensation and \$3,213.78 for reimbursement of actual and necessary expenses, for a total of \$507,068.78 for the period August 1, 2025 through and including August 31, 2025 (the “**Compensation Period**”). In support of this Application, RL&F respectfully represents as follows:

Background

1. On June 24, 2025 (the “**Petition Date**”), the debtors and debtors in possession in the above-captioned cases (collectively, the “**Debtors**”) each filed a voluntary petition with this Court for relief under chapter 11 of the Bankruptcy Code. The Debtors continue to manage and operate their businesses as debtors in possession under sections 1107 and 1108 of the Bankruptcy Code. An official committee of unsecured creditors (the “**Creditors’ Committee**”) was appointed in these chapter 11 cases on July 2, 2025 [Docket No. 65].

2. RL&F was retained as co-counsel to the Debtors, effective as of the Petition Date, pursuant to the *Order Authorizing Retention and Employment of Richards, Layton & Finger, P.A. as Co-Counsel to the Debtors and Debtors in Possession Effective as of Petition Date*, entered on August 1, 2025 [Docket No. 264] (the “**Retention Order**”). The Retention Order authorized RL&F to be compensated on an hourly basis and to be reimbursed for actual and necessary out-of-pocket expenses.

Compensation Paid and its Source

3. All services for which compensation is requested by RL&F were performed for or on behalf of the Debtors.

4. Except to the extent of the retainer paid to RL&F as described in the application seeking approval of RL&F’s employment by the Debtors, during the period covered by this Application, RL&F has received no payment and no promises for payment from any source for

services rendered or to be rendered in any capacity whatsoever in connection with the matters covered by this Application. There is no agreement or understanding between RL&F and any other person other than the directors of RL&F for the sharing of compensation to be received for services rendered in these cases.

Fee Statement

5. The fee statement for the Compensation Period is attached hereto as **Exhibit A**. This statement contains daily time logs describing the time spent by each attorney and paraprofessional for the Compensation Period. To the best of RL&F's knowledge, this Application complies with Sections 330 and 331 of the Bankruptcy Code, the applicable Bankruptcy Rules, the Guidelines adopted by the Office of the United States Trustee, Local Rule 2016-1, and the Interim Compensation Order.

Actual and Necessary Expenses

6. A summary of actual and necessary expenses and daily logs of expenses incurred by RL&F during the Compensation Period is attached hereto as **Exhibit B**. RL&F charges all of its bankruptcy clients \$0.10 per page for photocopying expenses and \$0.10 per page for printing jobs.

7. Regarding providers of on-line legal research (*e.g.*, WESTLAW), RL&F charges all of its clients the standard usage rates these providers charge, which, due to contractual flat fees, may not always equal RL&F's actual cost. RL&F currently is under contract to pay these providers a flat fee every month. Charging its clients the on-line providers' standard usage rates allows RL&F to cover adequately the monthly flat fees it must pay to these types of providers.

8. RL&F believes the foregoing rates are the market rates that the majority of law firms charge clients for such services. In addition, RL&F believes that such charges are in

accordance with the American Bar Association's ("**ABA**") guidelines, as set forth in the ABA's Statement of Principles, dated January 12, 1995, regarding billing for disbursements and other charges.

Summary of Services Rendered

9. The directors and associates of RL&F who have rendered professional services in these cases are as follows: Daniel J. DeFranceschi, Mark A. Kurtz, Zachary I. Shapiro, Katharine L. Mowery, Cory D. Kandestin, Robert C. Maddox, Frank Y. Sun, Huiqi Vicky Liu, James F. McCauley, Clint M. Carlisle, Alexander R. Steiger, Zachary J. Javorsky, Stanley N. Medlin, Gabriela Z. Monasterio, Colin A. Meehan and Nicholas A. Franchi. The paraprofessionals of RL&F who have provided services to these attorneys in these cases are as follows: Barbara J. Witters, Rebecca V. Speaker, Gregory J. Nequist, Carlos B. Terreforte, Tesia S. Smith and Jeanne T. Kolb.

10. RL&F, by and through the above-named persons, has prepared and/or assisted in the preparation of various applications and orders submitted to the Court for consideration, advised the Debtors on a regular basis with respect to various matters in connection with these cases and has performed all necessary professional services, which are described and narrated in detail hereinafter.

Summary of Services By Project

11. The services rendered by RL&F during the Compensation Period can be grouped into the categories set forth below. These categories are generally described below, with a more detailed identification of the actual services provided set forth on the attached **Exhibit A**. The attorneys and paraprofessionals who rendered services relating to each category are identified,

along with the number of hours for each individual and the total compensation sought for each category, in **Exhibit A** attached hereto.

A. Case Administration/Miscellaneous Matters

Fees: \$3,597.50

Total Hours: 4.3

This category includes all matters related to filing documents with the Court, service thereof, maintenance of calendars, communications with the United States Trustee (the "**U.S. Trustee**"), review of work in process reports, review of notices of appearance and maintaining service lists.

B. Creditor Inquiries

Fees: \$85.00

Total Hours: 0.2

This category includes all matters related to responding to creditor inquiries.

C. Meetings

Fees: \$5,405.00

Total Hours: 7.3

This category includes all matters related to preparing for and attending meetings with the Debtors, the Creditors' Committee, individual creditors, the U.S. Trustee, co-counsel and the Debtors' other professionals.

D. Executory Contracts/Unexpired Leases

Fees: \$25,220.00

Total Hours: 30.6

This category includes all matters related to contract and lease analysis and matters related to assumption, assignment or rejection of executory contracts and unexpired leases.

E. Automatic Stay/Adequate Protection

Fees: \$0.00

Total Hours: 0.0

This category includes all matters related to and including all motions related to modification of the automatic stay, the effect of the automatic stay or pending matters, and all other types of actions where adequate protection is the central issue.

F. Plan of Reorganization/Disclosure Statement

Fees: \$167,657.50

Total Hours: 179.5

This category includes all matters related to review, formulation, negotiation, preparation and promulgation of plans of reorganization, disclosure statements, and related corporate documentation and research relating thereto.

G. Use, Sale, Lease of Assets

Fees: \$7,250.00

Total Hours: 8.7

This category includes all matters relating to acquisitions, dispositions and other postpetition uses of property of the estate.

H. Cash Collateral/DIP Financing

Fees: \$357.50

Total Hours: 0.4

This category includes all matters relating to negotiation and documentation of debtor in possession financing and post-confirmation financing, all cash collateral issues and related pleadings.

I. Claims Administration

Fees: \$10,167.50

Total Hours: 12.1

This category includes all matters related to and including claims administration and bar date matters, including claims objections and related contested matters.

J. Court Hearings

Fees: \$7,337.50

Total Hours: 11.1

This category includes all matters related to preparation for and attendance at court hearings.

K. General Corporate/Real Estate

Fees: \$0.00

Total Hours: 0.0

This category includes all matters relating to transactional, corporate governance and related matters involving the Debtors' business operations that are not part of a plan of reorganization or disclosure statement.

L. Schedules/SOFA/U.S. Trustee Reports

Fees: \$3,065.00

Total Hours: 4.3

This category includes preparation of schedules and amendments, statements of financial affairs and amendments, operating reports and other reports required by the U.S. Trustee or the Court.

M. Employee Issues

Fees: \$2,702.50

Total Hours: 2.3

This category includes all matters related to employee wages, benefits, collective bargaining issues, other employee relations matters, ERISA, and retirement benefits.

N. Environmental

Fees: \$0.00

Total Hours: 0.0

This category includes all environmental matters, other than environmental aspects of the plan of reorganization.

O. Tax Issues

Fees: \$0.00

Total Hours: 0.0

This category includes all federal and state income, property, employment, excise and other tax matters, other than the tax aspects of the plan of reorganization.

P. Litigation/Adversary Proceedings

Fees: \$248,187.50

Total Hours: 308.1

This category includes all matters related to litigation and adversary proceedings.

Q-1. RL&F Applications

Fees: \$0.00

Total Hours: 0.0

This category includes all matters related to preparing applications to retain RL&F and supplements thereto.

Q-2. Retention of Others

Fees: \$8,190.00

Total Hours: 11.1

This category includes time spent reviewing applications for retention of other professionals, objecting to the retention of other professionals and assisting other professionals with preparing and filing retention applications.

R-1. RL&F Fee Applications

Fees: \$12,030.00

Total Hours: 24.8

This category includes all time spent preparing, reviewing, filing and circulating monthly invoices and fee applications for RL&F.

R-2. Fee Applications of Others

Fees: \$2,602.50

Total Hours: 3.6

This category includes time spent reviewing invoices or applications of other professionals, objecting to fees of other professionals and assisting other professionals with filing and circulating monthly invoices and applications.

S. Vendor/Suppliers

Fees: \$0.00

Total Hours: 0.0

This category includes all matters related to vendors and suppliers, including reclamation issues.

T. Non-Working Travel

Fees: \$0.00

Total Hours: 0.0

This category includes all travel time not otherwise chargeable.

U. Utilities

Fees: \$0.00

Total Hours: 0.0

This category includes all matters related to utility issues.

V. Insurance

Fees: \$0.00

Total Hours: 0.0

This category includes all matters related to insurance policies or coverage.

Valuation of Services

12. Attorneys and paraprofessionals of RL&F have expended a total of 608.4 hours in connection with this matter during the Compensation Period, as follows:

<u>ATTORNEYS</u>	<u>HOURS</u>	<u>HOURLY RATE</u>
Daniel J. DeFranceschi	2.9	\$1,500.00
Mark A. Kurtz	2.2	\$1,150.00
Zachary I. Shapiro	91.2	\$1,175.00

Katharine L. Mowery	24.2	\$1,050.00
Cory D. Kandestin	2.3	\$1,175.00
Robert C. Maddox	127.9	\$1,000.00
Frank Y. Sun	2.7	\$900.00
Huiqi Vicky Liu	55.5	\$800.00
James F. McCauley	6.1	\$800.00
Clint M. Carlisle	89.7	\$800.00
Alexander R. Steiger	0.1	\$750.00
Zachary J. Javorsky	11.3	\$700.00
Stanley N. Medlin	24.7	\$700.00
Gabriela Z. Monasterio	29.8	\$650.00
Colin A. Meehan	27.9	\$650.00
Nicholas A. Franchi	13.5	\$575.00

<u>PARAPROFESSIONALS</u>	<u>HOURS</u>	<u>HOURLY RATE</u>
Barbara J. Witters	5.3	\$425.00
Rebecca V. Speaker	22.0	\$425.00
Gregory J. Nequist	53.4	\$425.00
Carlos B. Terreforte	3.9	\$425.00
Tesia S. Smith	1.5	\$325.00
Jeanne T. Kolb	10.3	\$325.00

The nature of the work performed by these persons is fully set forth in Exhibit A attached hereto.

These are RL&F's normal hourly rates for work of this character. The reasonable value of the services rendered by RL&F to the Debtors during the Compensation Period is \$503,855.00.

13. In accordance with the factors enumerated in Section 330 of the Bankruptcy Code, it is respectfully submitted that the amount requested by RL&F is fair and reasonable given (a) the complexity of these cases, (b) the time expended, (c) the nature and extent of the services rendered, (d) the value of such services, and (e) the costs of comparable services other than in a case under this title. Moreover, RL&F has reviewed the requirements of Local Rule 2016-1 and believes that this Application complies with that Local Rule.

WHEREFORE, RL&F respectfully requests that the Court authorize that for the Compensation Period, an allowance be made to RL&F pursuant to the terms of the Interim Compensation Order, with respect to the sum of \$503,855.00 as compensation for necessary professional services rendered (80% of which equals \$403,084.00), and the sum of \$3,213.78 as 100% reimbursement of actual necessary costs and expenses, for a total of \$507,068.78 and that such sums be authorized for payment and for such other and further relief as this Court may deem just and proper.

Dated: September 16, 2025
Wilmington, Delaware

Respectfully submitted,

/s/ Zachary I. Shapiro
RICHARDS, LAYTON & FINGER, P.A.

Daniel J. DeFranceschi (No. 2732)
Zachary I. Shapiro (No. 5103)
Huiqi Liu (No. 6850)
Clint M. Carlisle (No. 7313)
Colin A. Meehan (No. 7237)
One Rodney Square
920 North King Street
Wilmington, Delaware 19801
Telephone: (302) 651-7700
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Email: defranceschi@rlf.com
shapiro@rlf.com
liu@rlf.com
carlisle@rlf.com
meehan@rlf.com

*Co-Counsel for the Debtors and
Debtors in Possession*

CERTIFICATION OF COMPLIANCE WITH DEL. BANKR. L.R. 2016-1

I, Zachary I. Shapiro, on the 16th day of September, 2025, certify as follows:

a) I am a Director with the applicant firm, Richards, Layton & Finger, P.A., and have been admitted to appear before this Court.

b) I have personally performed many of the legal services rendered by RL&F, as co-counsel to the Debtors, and am thoroughly familiar with the other work performed on behalf of the Debtors by the lawyers and other professionals of RL&F.

c) I have reviewed the foregoing Application and the facts set forth therein are true and correct to the best of my knowledge, information and belief. Moreover, I have reviewed Local Rule 2016-1, and submit that the Application substantially complies with such rule.

/s/ Zachary I. Shapiro

Zachary I. Shapiro (No. 5103)

Exhibit A



Richards, Layton & Finger, P.A.
 920 North King Street
 Wilmington, DE 19801
 T: (302) 651-7700
AR@rlf.com
 Tax ID 51-0226371

Zen JV, LLC
 Attn: Sheri Davis
 200 North LaSalle Street, Suite 900
 Chicago, IL 60601

Invoice Date: September 15, 2025
 Invoice Number: 3033543
 Client Number: 773612

Client: Monster Worldwide LLC

For professional services rendered through August 31, 2025

Fees	\$	503,855.00
Costs		3,213.78
Total Amount Due	\$	507,068.78

INVOICE DUE AND PAYABLE UPON RECEIPT

Please reference invoice number(s) on your remittance.

Please send your remittance to remit@rlf.com.

Financial Institution: **Wells Fargo**
 Account Name: Richards, Layton and Finger, P.A. Operating Account
 Wire ABA No.: 121000248
 ACH ABA No.: 031100869
 Account Number: 1020591465
 Bank SWIFT/BIC code: WFBUS65

For Check Payments:
 Richards, Layton & Finger, P. A.
 PO Box 782503
 Philadelphia, PA 19178-2503

For Overnight Check Payments:
 Lockbox Services 782503
 Richards, Layton & Finger, P. A.
 2005 Market Street, 5th Floor
 Philadelphia, PA 19103-7042

Client Name: Monster Worldwide LLC

Invoice Date:

September 15, 2025

Matter: Monster Worldwide LLC

Invoice Number:

3033543

Group Bill Summary

<u>Matter</u>	<u>Description</u>	<u>Fees</u>	<u>Costs</u>	<u>Charges</u>	<u>Taxes</u>	<u>Total</u>
773612-237571	Restructuring Advice	0.00	3,213.78	0.00	0.00	3,213.78
773612-237571A	Case Administration	3,597.50	0.00	0.00	0.00	3,597.50
773612-237571B	Creditor Inquiries	85.00	0.00	0.00	0.00	85.00
773612-237571C	Meetings	5,405.00	0.00	0.00	0.00	5,405.00
773612-237571D	Executory Contracts/Unexpired Leases	25,220.00	0.00	0.00	0.00	25,220.00
773612-237571F	Plan of Reorganization/Disclosure Statement	167,657.50	0.00	0.00	0.00	167,657.50
773612-237571G	Use, Sale of Assets	7,250.00	0.00	0.00	0.00	7,250.00
773612-237571H	Cash Collateral/DIP Financing	357.50	0.00	0.00	0.00	357.50
773612-237571I	Claims Administration	10,167.50	0.00	0.00	0.00	10,167.50
773612-237571J	Court Hearings	7,337.50	0.00	0.00	0.00	7,337.50
773612-237571L	Schedules/SOFA/U.S. Trustee Reports	3,065.00	0.00	0.00	0.00	3,065.00
773612-237571M	Employee Issue	2,702.50	0.00	0.00	0.00	2,702.50
773612-237571P	Litigation/Adversary Proceedings	248,187.50	0.00	0.00	0.00	248,187.50
773612-237571Q-2	Retention of Others	8,190.00	0.00	0.00	0.00	8,190.00
773612-237571R-1	RLF Fee Applications	12,030.00	0.00	0.00	0.00	12,030.00
773612-237571R-2	Fee Applications of Others	2,602.50	0.00	0.00	0.00	2,602.50
		503,855.00	3,213.78	0.00	0.00	\$507,068.78
Total Amount Due						\$507,068.78

Matter Name: Case Administration

Invoice Date:

September 15, 2025

Matter Number: 773612-237571A

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	B. J. Witters	Review and circulate docket	0.1	425.00	42.50
08/01/25	H. V. Liu	Update WIP	0.1	800.00	80.00
08/01/25	D. J. DeFranceschi	Review docket update	0.2	1,500.00	300.00
08/04/25	Z. I. Shapiro	Review WIP (.3); Attend update call re: same (.4); Call with A. Cohen re: update (.2)	0.9	1,175.00	1,057.50
08/07/25	H. V. Liu	Update WIP report	0.1	800.00	80.00
08/07/25	B. J. Witters	Review and circulate docket	0.1	425.00	42.50
08/08/25	D. J. DeFranceschi	Review docket updates	0.2	1,500.00	300.00
08/11/25	R. V. Speaker	Revise case calendar	0.2	425.00	85.00
08/11/25	D. J. DeFranceschi	Review critical dates chart	0.1	1,500.00	150.00
08/12/25	R. V. Speaker	Revise case calendar	0.2	425.00	85.00
08/12/25	D. J. DeFranceschi	Review docket updates	0.1	1,500.00	150.00
08/14/25	Z. I. Shapiro	Prepare for and attend board meeting	0.4	1,175.00	470.00
08/15/25	R. V. Speaker	Review docket and revise and circulate critical dates calendar	0.8	425.00	340.00
08/15/25	H. V. Liu	Review critical dates calendar	0.1	800.00	80.00
08/20/25	C. M. Carlisle	Correspondence with Z. Shapiro and Omni re: service costs	0.1	800.00	80.00
08/22/25	R. V. Speaker	Revise case calendar	0.3	425.00	127.50
08/25/25	R. V. Speaker	Revise and circulate critical dates	0.3	425.00	127.50
Total			4.3		\$3,597.50

Matter Name: Creditor Inquiries

Invoice Date:

September 15, 2025

Matter Number: 773612-237571B

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/27/25	R. V. Speaker	Return call to S. Vanbatenburgh re: claim (.1); Return call to G. Paul of MTR Child & Family services re: proof of claim form (.1)	0.2	425.00	85.00
Total			0.2		\$85.00

Matter Name: Meetings

Invoice Date:

September 15, 2025

Matter Number: 773612-237571C

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	C. M. Carlisle	Conference call with Committee counsel	0.3	800.00	240.00
08/04/25	H. V. Liu	Attend WIP call with LW and AlixPartners	1	800.00	800.00
08/04/25	C. A. Meehan	Attend weekly WIP call	0.9	650.00	585.00
08/06/25	H. V. Liu	Attend WIP call with LW and AlixPartners	0.6	800.00	480.00
08/06/25	C. A. Meehan	Attend WIP meeting	0.6	650.00	390.00
08/18/25	H. V. Liu	Attend WIP call with AP and LW	0.6	800.00	480.00
08/18/25	C. M. Carlisle	Conference call with Latham & Watkins, AlixPartners, Z. Shapiro, H. Liu, and C. Meehan (.6); Conference call with Paul Weiss (.6)	1.2	800.00	960.00
08/18/25	C. A. Meehan	Attend WIP meeting with LW, AP	0.6	650.00	390.00
08/20/25	H. V. Liu	Attend WIP call with LW and AP	0.7	800.00	560.00
08/20/25	C. A. Meehan	Meeting with AP, LW re: case updates	0.8	650.00	520.00
Total			7.3		\$5,405.00

Matter Name: Executory Contracts/Unexpired Leases

Invoice Date:

September 15, 2025

Matter Number: 773612-237571D

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	H. V. Liu	Emails with B. Thomson re: QTS contracts	0.1	800.00	80.00
08/01/25	Z. I. Shapiro	Correspondence with J. Gordon re: QTS	0.2	1,175.00	235.00
08/02/25	H. V. Liu	Email to Z. Shapiro re: blackline contract assumption issues (.1); Email to P. Pascuzzi re: same (.1)	0.2	800.00	160.00
08/02/25	Z. I. Shapiro	Correspondence with H. Liu re: contract issue (.1); Research re: same (.2); Further correspondence with H. Liu re: same (.1)	0.4	1,175.00	470.00
08/05/25	H. V. Liu	Review email from Deltek (.2); Email to J. Creighton re: same (.1); Review email correspondence re: Equinix contracts (.2); Call with J. Signor re: United Healthcare contracts (.3); Calls (x2) with J. Lathrop re: JobCase contract (.2); Review BOLD closing notice (.2)	1.2	800.00	960.00
08/05/25	Z. I. Shapiro	Review vendor invoices (.2); Correspondence with J. Gordon re: same (.2)	0.4	1,175.00	470.00
08/07/25	H. V. Liu	Review email from J. Signor re: United Healthcare contracts (.2); Email to AlixPartners re: same (.2); Email to J. Gordon re: QTS objection deadline (.1); Email to I. Perez re: same (.1); Email to B. Thomson re: QTS address (.1)	0.7	800.00	560.00
08/08/25	H. V. Liu	Review email from B. Thomson re: additional assumed contracts (.1); Call with B. Thomson re: same (.1); Email to AlixPartners re: same (.1); Email to AlixPartners and LW re: same (.1); Review request from Deltek (.3); Email M. Faett re: same (.2)	0.9	800.00	720.00
08/10/25	H. V. Liu	Draft assumption motion	1.9	800.00	1,520.00
08/11/25	H. V. Liu	Draft motion to assume contracts	2.6	800.00	2,080.00
08/13/25	H. V. Liu	Call with R. Speaker re: counterparty inquiry (.1); Call with C. Ambrozic re: same (.1); Email to AlixPartners re: same (.2)	0.4	800.00	320.00
08/13/25	R. V. Speaker	Call from Cindy of Discount Tire re: contract with Military Advantage (.1); Research same and call with H. Liu re: same (.2)	0.3	425.00	127.50
08/18/25	H. V. Liu	Email to C. Ambrozic re: Discount Tire contract (.1); Call with I. Perez re: QTS contract (.1); Email to Z. Shapiro, J. Gordon re: same (.1); Email to I. Perez re: same (.1)	0.4	800.00	320.00
08/19/25	H. V. Liu	Calls (x2) with B. Thomson re: additional assumed contracts (.4); Emails with Z. Shapiro re: same (.3); Draft notice of amended contract list (.9); Research re: additional assumed contracts issues (3.4); Email to LW re: same (.3); Email to M. Kurtz, F. Sun re: same (.2)	5.5	800.00	4,400.00
08/20/25	H. V. Liu	Draft rejection motion	1.1	800.00	880.00
08/20/25	C. M. Carlisle	Review FiServ agreement and related correspondence from Latham & Watkins	0.3	800.00	240.00
08/20/25	Z. I. Shapiro	Correspondence with A. Chou re: contract issues (.2); Correspondence with C. Arthur re: same (.2)	0.4	1,175.00	470.00
08/21/25	H. V. Liu	Draft motion to reject contracts	5.1	800.00	4,080.00
08/21/25	Z. I. Shapiro	Correspondence with J. Gordon re: contract issue (.3); Correspondence with C. Arthur re: same (.2)	0.5	1,175.00	587.50
08/22/25	H. V. Liu	Draft omnibus rejection motion (.2); Draft motion to assume and assign contracts (.2); Draft notice of amended assumption list (.2); Emails to B. Thomson re: same (.1); Email to Z. Shapiro re: same (.2); Attend call with company and AP re: rejected contracts (.5); Revise rejection per comments from Z. Shapiro (.4); Emails with Z. Shapiro re: same (.2); Emails with AlixPartners re: same (.1); Coordinate with R. Speaker re: filing of same (.1)	2.2	800.00	1,760.00
08/22/25	R. V. Speaker	Draft notice for second rejection motion (.2); Assist with preparation for filing of rejection motion (1.3); Preparation of rejection motion for filing (.2); Finalize and file same (.2); Coordinate service of	2	425.00	850.00

Matter Name: Executory Contracts/Unexpired Leases

Invoice Date:

September 15, 2025

Matter Number: 773612-237571D

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		same (.1)			
08/22/25	D. J. DeFranceschi	Review second rejection motion	0.2	1,500.00	300.00
08/22/25	Z. I. Shapiro	Correspondence with H. Liu re: contract issues (.2); Draft and revise rejection motion (.6); Correspondence with H. Liu re: same (.2)	1	1,175.00	1,175.00
08/23/25	Z. I. Shapiro	Correspondence with Cooley re: contract issues (.2); Correspondence with C. Arthur re: same (.2)	0.4	1,175.00	470.00
08/25/25	C. M. Carlisle	Review correspondence re: Salesforce agreements (.2); Correspondence with AlixPartners re: same (.1); Review correspondence from Cooley re: additional contract assignments (.3)	0.6	800.00	480.00
08/25/25	Z. I. Shapiro	Correspondence with S. Nace re: contract issue (.2); Correspondence with C. Carlisle re: same (.1)	0.3	1,175.00	352.50
08/26/25	C. A. Meehan	Emails from BOLD re: amended cure schedule (.1); Emails with C. Carlisle, Z. Shapiro re: same (.2); Emails with R. Speaker re: same (.1); Assist with filing same (.1)	0.5	650.00	325.00
08/26/25	Z. I. Shapiro	Correspondence with C. Meehan re: contract issues (.1); Correspondence with C. Carlisle re: same (.1)	0.2	1,175.00	235.00
08/27/25	Z. I. Shapiro	Correspondence with C. Carlisle contract issues (.2); Correspondence with creditor re: same (.1)	0.3	1,175.00	352.50
08/28/25	C. M. Carlisle	Review correspondence from Jones Day re: contracts (.2); Correspondence with AlixPartners re: same (.1)	0.3	800.00	240.00
Total			30.6		\$25,220.00

Matter Name: Plan of Reorganization/Disclosure Statement

Invoice Date:

September 15, 2025

Matter Number: 773612-237571F

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	H. V. Liu	Draft solicitation procedures motion (4.2); Draft motion to shorten solicitation procedures motion (2.7); Call with Z. Shapiro re: same (.1)	7	800.00	5,600.00
08/01/25	C. M. Carlisle	Draft combined plan and disclosure statement	4.3	800.00	3,440.00
08/03/25	C. M. Carlisle	Revise combined plan and disclosure statement (1.2); Correspondence with Z. Shapiro re: same (.1)	1.3	800.00	1,040.00
08/03/25	Z. I. Shapiro	Review and comment on plan (1.3); Correspondence with C. Carlisle re: same (.3)	1.6	1,175.00	1,880.00
08/04/25	C. M. Carlisle	Revise combined plan and disclosure statement (6.3); Call with Z. Shapiro re: same (.4)	6.7	800.00	5,360.00
08/04/25	H. V. Liu	Draft solicitation procedures motion (3.3); Review plan (.2)	3.5	800.00	2,800.00
08/04/25	Z. I. Shapiro	Review and comment on plan (1.4); Call with C. Carlisle re: same (.4); Further revisions to plan (.8); Calls with C. Arthur re: same (.2); Call with C. Arthur and J. Gordon re: same (.6); Research re: same (.4); Calls with J. Gordon re: plan issues (.4)	4.2	1,175.00	4,935.00
08/05/25	C. M. Carlisle	Review and revise combined plan and disclosure statement	5.2	800.00	4,160.00
08/05/25	Z. I. Shapiro	Attend call with J. Gordon and C. Arthur re: plan strategy (.7); Attend call with C. Arthur and D. Merrett re: same (.5); Correspondence with M. Kurtz re: plan (.1); Correspondence with C. Carlisle re: same (.1); Correspondence with C. Meehan re: plan issues (.2); Further revisions to plan (1.8)	3.4	1,175.00	3,995.00
08/05/25	C. A. Meehan	Emails with Z. Shapiro re: plan investigation issue (.2); Research and analysis of same (2.2); Email C. Arthur re: same (.1)	2.4	650.00	1,560.00
08/06/25	Z. I. Shapiro	Calls with C. Arthur re: plan issues (.4); Review and revise plan (.8); Correspondence with AP re: claims analysis (.4)	1.6	1,175.00	1,880.00
08/07/25	C. M. Carlisle	Review correspondence from Latham & Watkins re: plan treatment and global settlement	0.4	800.00	320.00
08/07/25	Z. I. Shapiro	Review plan and comment on same (.8); Calls with C. Arthur re: same (.3); Correspondence with C. Arthur re: same (.1)	1.2	1,175.00	1,410.00
08/09/25	Z. I. Shapiro	Call with C. Arthur re: plan issues (.4); Review and revise draft plan (.7); Correspondence with C. Arthur re: same (.2)	1.3	1,175.00	1,527.50
08/10/25	C. M. Carlisle	Conference call with Latham & Watkins, AlixPartners, and Z. Shapiro re: status of settlement	0.7	800.00	560.00
08/10/25	Z. I. Shapiro	Draft and revise combined plan and disclosure statement (2.4); Prepare for call with LW and UCC re: same (.2); Attend call re: same (.5); Call with C. Arthur re: same (.2); Correspondence with C. Arthur re: same (.1)	3.4	1,175.00	3,995.00
08/11/25	C. M. Carlisle	Review and revise solicitation procedures motion	2.5	800.00	2,000.00
08/11/25	Z. I. Shapiro	Draft and revise plan/DS (3.4); Correspondence with C. Carlisle re: same (.2); Correspondence with D. Merrett re: plan (.2); Review slides re: plan issues (.4); Calls with C. Arthur re: same (.4)	4.6	1,175.00	5,405.00
08/12/25	C. M. Carlisle	Revise combined plan and disclosure statement (6.6); Calls with Z. Shapiro re: same (.4)	7	800.00	5,600.00
08/12/25	Z. I. Shapiro	Review and revise plan (1.2); Correspondence with C. Carlisle re: same (.4); Correspondence with AP team re: same (.3); Calls with C. Carlisle re: same (.3); Calls with C. Arthur re: same (.8)	3	1,175.00	3,525.00
08/13/25	C. M. Carlisle	Review comments from Latham & Watkins to the combined plan and disclosure statement and revise accordingly (1.2); Draft combined plan and disclosure statement slides for board presentation (1.1); Correspondence with Z. Shapiro and Latham & Watkins re: same (.2); Revise combined plan and disclosure statement (2.8); Correspondence with Z. Shapiro re: same (.1)	5.4	800.00	4,320.00

Matter Name: Plan of Reorganization/Disclosure Statement

Invoice Date:

September 15, 2025

Matter Number: 773612-237571F

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/13/25	Z. I. Shapiro	Attend call with JD/LW re: plan diligence (.8); Review board slides (.2); Correspondence with C. Carlisle re: same (.1); Correspondence with R. Maddox re: same (.1); Correspondence with J. Gordon re: same (.1); Correspondence with C. Carlisle re: plan diligence (.2); Draft and revise plan slides (.6); Correspondence with R. Maddox re: same (.2)	2.3	1,175.00	2,702.50
08/14/25	C. M. Carlisle	Revise combined plan and disclosure statement (3.6); Correspondence with Z. Shapiro re: same (.5); Call with Latham & Watkins and Z. Shapiro re: same (.5); Revise solicitation procedures motion (1.2)	5.8	800.00	4,640.00
08/14/25	Z. I. Shapiro	Review revisions to plan (.2); Call with C. Carlisle re: same (.3); Revise plan (.3); Correspondence with C. Arthur re: same (.1); Correspondence with C. Arthur re: plan status (.2); Review plan comments (.2); Call with C. Carlisle re: same (.2); Correspondence with J. Gordon re: same (.2)	1.7	1,175.00	1,997.50
08/15/25	C. M. Carlisle	Review comments from Jones Day to the combined plan and disclosure statement (.8); Review Omni's comments to the solicitation procedures motion (.2)	1	800.00	800.00
08/15/25	Z. I. Shapiro	Review comments to plan and DS (.3); Correspondence with D. Merrett re: same (.2); Correspondence with C. Carlisle re: same (.1)	0.6	1,175.00	705.00
08/17/25	C. M. Carlisle	Revise solicitation procedures motion	1.1	800.00	880.00
08/17/25	Z. I. Shapiro	Correspondence with D. Merrett re: plan (.1); Correspondence with C. Carlisle re: same (.2); Correspondence with C. Arthur re: same (.1); Review plan revisions (.6); Correspondence with C. Carlisle re: same (.2); Call with Jones Day, RLF and LW re: same (.5)	1.7	1,175.00	1,997.50
08/18/25	H. V. Liu	Call with C. Carlisle re: solicitation procedures motion	0.1	800.00	80.00
08/18/25	C. M. Carlisle	Revise solicitation procedures motion (4.1); Revise combined plan and disclosure statement (.7); Conference with Z. Shapiro re: same (.3); Correspondence with Jones Day, Paul Weiss, and Weil Gotshal re:same (.2)	5.3	800.00	4,240.00
08/18/25	Z. I. Shapiro	Prepare for call with PW re: plan comments (.3); Attend call re: same (.4); Review revisions to plan (.2); Correspondence with C. Carlisle re: same (.1); Draft and revise plan (.8); Correspondence with C. Carlisle re: same (.2); Review solicitation procedures motion (.3); Correspondence with C. Carlisle re: same (.3); Calls with S. Carnes re: plan issues (.6); Call with J. Alberto re: same (.2); Calls with C. Carlisle re: same (.4)	3.8	1,175.00	4,465.00
08/19/25	R. V. Speaker	Review correspondence from C. Carlisle re: filing of solicitation procedures motion and motion to shorten (.1); Preparation of solicitation procedures motion for filing (.1); Finalize and file same (.1); Call with C. Carlisle re: same (.1); Preparation of motion to shorten for filing (.1)	0.5	425.00	212.50
08/19/25	H. V. Liu	Attend call with Omni re: solicitation (.2); Review comments to motion to shorten re: solicitation procedures motion (.1); Call with C. Carlisle re: solicitation procedures motion (.1); Research re: same (.2); Email to C. Carlisle re: same (.1)	0.7	800.00	560.00
08/19/25	C. M. Carlisle	Revise combined plan and disclosure statement (.7); Revise solicitation procedures motion (5.3); Revise motion to shorten solicitation procedures motion (.9); Conference calls with Z. Shapiro re: same (.7); Conference call with Omni, Z. Shapiro, and H. Liu re: same (.3); Correspondence with Jones Day re: same (.2)	8.1	800.00	6,480.00
08/19/25	B. J. Witters	Review e-mail from C. Carlisle re: combined plan and disclosure statement (.1); Assemble and e-mail to C. Carlisle re: same (.1); Finalize and file re: same (.2); E-mail to Omni re: service of same (.1)	0.5	425.00	212.50
08/19/25	Z. I. Shapiro	Attend call re: solicitation issues (.5); Attend call with Jones Day	5.8	1,175.00	6,815.00

Matter Name: Plan of Reorganization/Disclosure Statement

Invoice Date:

September 15, 2025

Matter Number: 773612-237571F

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		and L&W re: plan funding issues (.8); Correspondence with C. Arthur re: same (.3); Correspondence with D. Merrett re: same (.2); Correspondence with C. Carlisle re: solicitation motion (.2); Call with L. Casey re: scheduling (.2); Correspondence with L. Casey re: same (.2); Review and comment on motion to shorten (.8); Correspondence with C. Carlisle re: same (.2); Review and comment on solicitation procedures motion (1.5); Correspondence with C. Carlisle re: same (.2); Call with C. Carlisle re: same (.2); Correspondence with D. Merrett re: same (.2); Review plan funding budget (.2); Correspondence with J. Shen re: same (.1)			
08/19/25	C. A. Meehan	Edit solicitation procedures order (1.5); Email C. Carlisle re: same (.1)	1.6	650.00	1,040.00
08/20/25	R. V. Speaker	Finalize and file motion shorten re: solicitation procedures motion (.1); Upload order re: same (.1); Coordinate service of motion and motion to shorten (.1); Email same to Chambers (.1); Circulate same (.1); Preparation of notices for filing (.1); Finalize and file notice of hearing (.1); Finalize and file NOW (.1); Coordinate service of notices (.1); Review email from claims agent re: service of notice of hearing (.1); Research re: same (.1); Call with C. Carlisle re: same (.1); Respond to claims agent re: same (.1); Call with C. Carlisle re: notice of withdrawal of motion to shorten and notice of hearing for solicitation procedures motion (.1); Draft notice of withdrawal (.1); Draft notice of hearing (.2); Email to C. Carlisle re: same (.1)	1.8	425.00	765.00
08/20/25	C. M. Carlisle	Review UST comments to combined plan and disclosure statement (.7); Conference call with Latham & Watkins, AlixPartners, Z. Shapiro, H. Liu, and C. Meehan (.8)	1.5	800.00	1,200.00
08/20/25	D. J. DeFranceschi	Review combined plan and disclosure statement (1.2); Review solicitation procedures motion (.8)	2	1,500.00	3,000.00
08/20/25	Z. I. Shapiro	Correspondence with C. Carlisle re: solicitation procedures (.2); Correspondence with J. DelConte re: plan funding (.3); Review UST comments to solicitation procedures (.4); Correspondence with C. Arthur and J. Gordon re: same (.1)	1	1,175.00	1,175.00
08/21/25	C. M. Carlisle	Correspondence with AlixPartners re: liquidation analysis	0.1	800.00	80.00
08/22/25	C. M. Carlisle	Correspondence with Jones Day re: combined plan and disclosure statement	0.1	800.00	80.00
08/22/25	Z. I. Shapiro	Correspondence with S. Carnes re: plan negotiations (.2); Correspondence with C. Arthur re: same (.2); Correspondence with J. DelConte re: same (.2)	0.6	1,175.00	705.00
08/24/25	Z. I. Shapiro	Review term sheet (.4); Correspondence with C. Arthur re: same (.4); Correspondence with C. Carlisle re: same (.1); Draft and revise term sheet (.6); Correspondence with D. Merrett re: same (.4); Calls with C. Arthur re: same (.8)	2.7	1,175.00	3,172.50
08/25/25	C. M. Carlisle	Review UST comments to solicitation procedures order (.6); Review draft solicitation package (.4); Draft responses to UST comments re: combined plan and disclosure statement (.3); Review correspondence re: global settlement proposal (.2); Review lender comments to plan and disclosure statement (.2); Conference call with Z. Shapiro re: same (.2); Conference call with Z. Shapiro and C. Meehan re: UST comments to the combined plan and disclosure statement (1.3)	3.2	800.00	2,560.00
08/25/25	C. A. Meehan	Meeting with Z. Shapiro, C. Carlisle re: UST Plan and DS comments (1.3); Analysis of service time issue (1.8)	3.1	650.00	2,015.00
08/25/25	Z. I. Shapiro	Review UST comments in advance of call (.4); Attend call with RLF team re: same (.5); Attend calls with C. Arthur re: same (.7); Prepare for and attend call with JD and LW re: same (1.0); Correspondence with AP re: liquidation analysis (.2); Calls with C. Carlisle re: plan term sheet (.2); Review plan comments (.4); Correspondence with D.	3.8	1,175.00	4,465.00

Matter Name: Plan of Reorganization/Disclosure Statement

Invoice Date:

September 15, 2025

Matter Number: 773612-237571F

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		Merrett re: same (.2); Correspondence with C. Arthur re: same (.2)			
08/26/25	C. M. Carlisle	Draft responses to UST comments to combined plan and disclosure statement and related motion (1.1); Correspondence with Z. Shapiro re: same (.1); Revise solicitation procedures order (2.5); Revise combined plan and disclosure statement (1.2); Review notice of revised assumption schedule (.2); Correspondence with Cooley, Jones Day, C. Meehan, and Z. Shapiro re: same (.2); Correspondence with R. Maddox re: filing version of combined plan and disclosure statement (.1)	5.4	800.00	4,320.00
08/26/25	C. A. Meehan	Analysis of service issue (2.4); Email with Z. Shapiro, C. Carlisle re: same (.1)	2.5	650.00	1,625.00
08/26/25	Z. I. Shapiro	Correspondence with D. Merrett re: plan (.3); Correspondence with C. Arthur re: same (.2); Review responses to UST comments (.4); Research re: same (.2); Correspondence with C. Carlisle re: same (.2)	1.3	1,175.00	1,527.50
08/27/25	C. M. Carlisle	Revise combined plan and disclosure statement (5.0); Conference with Z. Shapiro re: same (.9); Correspondence with Omni re: solicitation package and class report (.1); Review plan settlement language (.3); Call with Z. Shapiro re: same (.1); Conference call with Z. Shapiro, Cole Schotz, and Latham & Watkins re: plan settlement (.5)	6.9	800.00	5,520.00
08/27/25	C. A. Meehan	Call with C. Carlisle re: plan issues (.1); Analysis of QR code precedent in DS (3.3); Email C. Carlisle, Z. Shapiro re: same (.1); Emails with Z. Shapiro re: deemed acceptance (.2); Analysis of same (1.0)	4.7	650.00	3,055.00
08/27/25	Z. I. Shapiro	Attend call with UCC/LW re: plan update (.5); Review plan update (.2); Calls with C. Carlisle re: same (.2); Correspondence with C. Carlisle re: same (.1); Correspondence with C. Arthur re: plan term sheet (.3); Calls with C. Arthur re: same (.2); Prepare for and attend call with L. Casey re: plan comments (.6); Call with D. Merrett re: update (.2); Correspondence with D. Merrett re: same (.1); Correspondence with J. Delconte re: plan update (.5); Revisions to plan (.6); Calls with UCC re: same (.2); Draft and revise plan term sheet (2.2); Correspondence with S. Carnes re: same (.4); Correspondence with C. Arthur re: same (.3); Correspondence with C. Meehan re: plan research (.4); Further research re: same (.2)	7.2	1,175.00	8,460.00
08/28/25	C. M. Carlisle	Correspondence with Lenders' counsel re: lender registry (.1); Review global settlement term sheet (.4); Conference with Z. Shapiro re: same (.1); Review correspondence from Z. Shapiro and UST re: UST comments to plan and disclosure statement (.2); Review combined plan and disclosure statement (1.3); Review plan class report (.4); Correspondence with Z. Shapiro re same (.1); Conference call with Omni and Z. Shapiro re: solicitation packages and ballots (.3); Conference call with Latham & Watkins, Seward & Kissel, and Z. Shapiro re: global settlement (.5)	3.4	800.00	2,720.00
08/28/25	C. A. Meehan	Call with Omni re: solicitation	0.4	650.00	260.00
08/28/25	Z. I. Shapiro	Attend call with RLF/Omni re: plan solicitation (.4); Attend call with C. Arthur, A. Harris and R. Hewitt re: plan issues (.5); Correspondence with D. Merrett re: same (.5); Correspondence with J. Delconte re: plan issues (.3); Correspondence with J. Shen re: same (.2); Review revised plan (.6); Correspondence with C. Carlisle re: same (.2); Correspondence with D. Merrett re: plan issues (.6); Correspondence with J. Shen re: liquidation analysis (.2); Review plan revisions (.6); Correspondence with C. Carlisle re: same (.1); Correspondence with L. Casey re: plan comments (.3); Correspondence with C. Carlisle re: same (.2); Correspondence with C. Arthur re: plan modifications (.4); Calls with C. Carlisle re:	6.1	1,175.00	7,167.50

Matter Name: Plan of Reorganization/Disclosure Statement

Invoice Date:

September 15, 2025

Matter Number: 773612-237571F

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		additional plan revisions (.4); Call with S. Carnes re: plan update (.2); Correspondence with S. Carnes re: same (.2); Further call with C. Arthur re: plan issues (.2)			
08/29/25	C. M. Carlisle	Review and revise combined plan and disclosure statement (2.7); Calls with Z. Shapiro re:same (.4); Review plan class report (.2); Correspondence with AlixPartners re: same (.1); Correspondence with Jones Day and Omni re: solicitation package recipients (.2)	3.6	800.00	2,880.00
08/29/25	Z. I. Shapiro	Correspondence with J. Shen re: liquidation analysis (.1); Review liquidation analysis (.3); Correspondence with J. DelConte re: same (.1); Correspondence with D. Merrett re: update (.2); Review plan term sheet and plan revisions (.6)	1.3	1,175.00	1,527.50
08/30/25	C. M. Carlisle	Revise combined plan and disclosure statement (.5); Correspondence with Z. Shapiro re: same (.1)	0.6	800.00	480.00
08/30/25	Z. I. Shapiro	Review and analyze plan term sheet (1.6); Review plan precedent (.4); Correspondence with C. Carlisle re: same (.1); Further revisions to term sheet (.3); Research re: plan supplement documents (.8); Review revised term sheet (.3)	3.5	1,175.00	4,112.50
08/31/25	Z. I. Shapiro	Review liquidation analysis (.4); Comment on same (.3); Correspondence with C. Carlisle re: same (.1); Review plan term sheet (.6)	1.4	1,175.00	1,645.00
Total			179.5		\$167,657.50

Matter Name: Use, Sale of Assets
Matter Number: 773612-237571G

Invoice Date: September 15, 2025
Invoice Number: 3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	B. J. Witters	Review e-mail from H. Liu re: certification of Welesko qualified bidder sale order (.1); Assemble and e-mail to H. Liu re: same (.1); Finalize and file re: same (.1); Review e-mail from C. Carlisle re: notices of closing and exhibits for Bold Holdings, Iron Corp. and Sherrill-Lubinski (.1); Assemble and e-mail to C. Carlisle re: same (.3); Review e-mail from C. Carlisle re: revised notice of closing of same (.1); Assemble and email to C. Carlisle re: same (.1); Review e-mail from C. Carlisle re: notices of closing sale (.1); Finalize and file notice of closing sale - Bold Holdings (.2); Finalize and file notice of closing sale - Iron Corp. (.2); Finalize and file notice of closing sale - Sherrill-Lubinski (.2); E-mail to Omni re: service of notices of same (.1)	1.7	425.00	722.50
08/01/25	H. V. Liu	Review certification of Partner One (.1); Coordinate with B. Witters re: filing of same (.1); Review notices of sale closing (.1)	0.3	800.00	240.00
08/01/25	C. M. Carlisle	Compile final sale closing notices (.4); Correspondence with Latham & Watkins and Omni re: same (.3)	0.7	800.00	560.00
08/01/25	F. Y. Sun	Prepare file backup for purchase agreements and ancillary documents (.5); Prepare correspondence to co-counsel re: ancillary documents (.1); Analyze issues re: termination letter (.2)	0.8	900.00	720.00
08/01/25	M. A. Kurtz	Call with F. Sun re: termination letter (.1); Review email from F. Sun re: APAs (.1); Review email from A. Kimball re: contracts list and related sign-off emails (.2)	0.4	1,150.00	460.00
08/01/25	Z. I. Shapiro	Review PartnerOne certification (.1); Correspondence with J. Gordon re: same (.1); Correspondence with H. Liu re: same (.1)	0.3	1,175.00	352.50
08/03/25	F. Y. Sun	Review JobGet purchase agreement (.3); Draft termination letter re: same (.4)	0.7	900.00	630.00
08/03/25	M. A. Kurtz	Review draft termination letter (JobGet) and prepare edits to same (.3); Review purchase agreement re: termination provisions (.2); Email with F. Sun re: termination letter (.1)	0.6	1,150.00	690.00
08/04/25	F. Y. Sun	Revise and circulate termination letter (.3); Review correspondence from counsel re: same (.1)	0.4	900.00	360.00
08/04/25	M. A. Kurtz	Review termination letter and call with F. Sun re: same	0.2	1,150.00	230.00
08/06/25	M. A. Kurtz	Review emails re: contract rejection and status	0.1	1,150.00	115.00
08/19/25	M. A. Kurtz	Review emails from H. Liu re: Assignment items	0.1	1,150.00	115.00
08/20/25	F. Y. Sun	Review purchase agreement re: assumed contracts	0.4	900.00	360.00
08/22/25	H. V. Liu	Email to US Trustee re: bank account closures (.1); Email to Cole Schotz re: same (.1)	0.2	800.00	160.00
08/22/25	M. A. Kurtz	Review email from B. Thomson re: Bold sale and contract rejection	0.1	1,150.00	115.00
08/23/25	M. A. Kurtz	Review email from B. Thomson re: contract schedule (.1); Review email from C. Arthur re: contracts and Bold (.1)	0.2	1,150.00	230.00
08/25/25	F. Y. Sun	Review purchase agreement re: assumption of contracts	0.4	900.00	360.00
08/25/25	M. A. Kurtz	Review APA and call with F. Sun re: same (contract assignment)	0.4	1,150.00	460.00
08/26/25	R. V. Speaker	Review email from C. Meehan re: amendment to Bold Sale notice of closing (.1); Preparation of same for filing (.2); Email to C. Meehan re: service of same (.1); Finalize and file same (.1); Coordinate service of same (.1)	0.6	425.00	255.00
08/26/25	M. A. Kurtz	Review email from B. Thomson re: Bold customer contract itmes	0.1	1,150.00	115.00
Total			8.7		\$7,250.00

Matter Name: Cash Collateral/DIP Financing

Invoice Date:

September 15, 2025

Matter Number: 773612-237571H

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	H. V. Liu	Emails with L. Morris re: weekly reporting obligations (.2); Email to Z. Shapiro re: same (.1)	0.3	800.00	240.00
08/22/25	Z. I. Shapiro	Correspondence with H. Liu re: bank account closures	0.1	1,175.00	117.50
Total			0.4		\$357.50

Matter Name: Claims Administration

Invoice Date:

September 15, 2025

Matter Number: 773612-2375711

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/03/25	Z. I. Shapiro	Review bar date language (.2); Research re: same (.1); Correspondence with C. Meehan re: same (.1)	0.4	1,175.00	470.00
08/04/25	C. M. Carlisle	Conference call with Latham & Watkins, AlixPartners, Z. Shapiro, H. Liu, and C. Meehan (1.0); Correspondence with counsel for Chubb re: bar date order (.1)	1.1	800.00	880.00
08/05/25	C. M. Carlisle	Revise bar date order (.4); Correspondence with counsel for Chubb re: same (.1); Conference call with Latham & Watkins, AlixPartners, and Z. Shapiro. (1.0)	1.5	800.00	1,200.00
08/05/25	Z. I. Shapiro	Review comments to bar date order (.2); Correspondence with C. Carlisle re: same (.2)	0.4	1,175.00	470.00
08/06/25	C. M. Carlisle	Conference call with Latham & Watkins, AlixPartners, and Z. Shapiro re: estimated recoveries (.7); Revise bar date order (.1); Correspondence with counsel for Chubb re: same (.1)	0.9	800.00	720.00
08/07/25	H. V. Liu	Review UST's comments to bar date order	0.1	800.00	80.00
08/07/25	Z. I. Shapiro	Review UST comments to bar date order (.2); Correspondence with LW Team re: same (.1)	0.3	1,175.00	352.50
08/11/25	R. V. Speaker	Review email from C. Carlisle re: Bar Date COC (.1); Email to C. Carlisle re: revised POC form re: same (.1); Preparation of bar date COC for filing (.1); Emails with C. Carlisle re: same (.1); Finalize and file same (.2); Upload proposed order re: same (.1); Retrieve as fled copy and circulate same (.1)	0.8	425.00	340.00
08/11/25	C. M. Carlisle	Draft COC for bar date order (.3); Correspondence with Omni and R. Speaker re: bar date order exhibits (.3); Correspondence with Z. Shapiro re: board meeting slides (.1)	0.7	800.00	560.00
08/11/25	Z. I. Shapiro	Correspondence with C. Carlisle re: bar date order (.2); Research re: same (.1); Further correspondence with C. Carlisle re: same (.1)	0.4	1,175.00	470.00
08/12/25	R. V. Speaker	Retrieve and circulate bar date order (.1); Coordinate service of same (.1); Review and preparation of bar date notice for filing (.1); Finalize and file same (.1) ; Coordinate service of same (.1); Call with H. Liu re: same (.1)	0.6	425.00	255.00
08/12/25	H. V. Liu	Review bar date order (.1); Discussion with C. Carlisle re: bar date notice (.1); Prepare filing version of same (.1); Email to Z. Shapiro re: same (.1); Coordinate with R. Speaker re: filing of same (.1); Call with R. Speaker re: publication of same (.1); Email to Omni re: same (.1)	0.7	800.00	560.00
08/12/25	Z. I. Shapiro	Review bar date notice (.1); Correspondence with H. Liu re: same (.1)	0.2	1,175.00	235.00
08/13/25	H. V. Liu	Email to B. Whitaker re: claimant inquiry (.1); Review quote for publication of bar date notice (.1); Email to Z. Shapiro re: same (.1); Email to AlixPartners re: same (.1)	0.4	800.00	320.00
08/13/25	Z. I. Shapiro	Correspondence with H. Liu re: bar date correspondence (.1); Correspondence with C. Arthur re: same (.1); Correspondence with H. Liu re: publication notice (.1)	0.3	1,175.00	352.50
08/14/25	H. V. Liu	Email to AlixPartners re: publication of bar date notice (.1); Email to Omni re: same (.1)	0.2	800.00	160.00
08/18/25	H. V. Liu	Review sample proofs of claim for scheduled claims	0.7	800.00	560.00
08/18/25	Z. I. Shapiro	Review bar date notice (.2); Correspondence with H. Liu re: same (.1)	0.3	1,175.00	352.50
08/19/25	H. V. Liu	Review and comment on bar date letter	1.7	800.00	1,360.00
08/19/25	Z. I. Shapiro	Review FAQ for bar date notice (.2); Correspondence with H. Liu re: same (.2)	0.4	1,175.00	470.00
Total			12.1		\$10,167.50

Matter Name: Court Hearings
Matter Number: 773612-237571J

Invoice Date: September 15, 2025
Invoice Number: 3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/11/25	R. V. Speaker	Revise 8/21/25 agenda	0.5	425.00	212.50
08/11/25	C. M. Carlisle	Correspondence with chambers and Z. Shapiro re: hearing dates	0.1	800.00	80.00
08/11/25	Z. I. Shapiro	Correspondence with C. Carlisle re: hearing date	0.1	1,175.00	117.50
08/12/25	R. V. Speaker	Revise agenda for 8/21/25	0.5	425.00	212.50
08/13/25	R. V. Speaker	Call with C. Carlisle re: 8/21/25 hearing (.1); Review 8/21/25 agenda and docket and email to C. Carlisle re: same (.1)	0.2	425.00	85.00
08/13/25	C. M. Carlisle	Correspondence with Chambers and Z. Shapiro re: hearing dates	0.2	800.00	160.00
08/13/25	Z. I. Shapiro	Correspondence with J. Barillare re: hearing date	0.2	1,175.00	235.00
08/15/25	C. M. Carlisle	Correspondence with Chambers and Z. Shapiro re: hearing dates	0.1	800.00	80.00
08/18/25	R. V. Speaker	Review and circulate 8/21/25 agenda (.1); Revise same (.4); Preparation of same for filing (.1); Finalize and file same (.1); Coordinate service of same (.1); Circulate same (.1); Email to Chambers re: same (.1)	1	425.00	425.00
08/18/25	H. V. Liu	Review and comment on agenda (1.2); Email to Z. Shapiro re: same (.1); Coordinate with R. Speaker re: filing of same (.1)	1.4	800.00	1,120.00
08/18/25	C. M. Carlisle	Correspondence with Chambers re: hearing dates	0.1	800.00	80.00
08/18/25	Z. I. Shapiro	Correspondence with A. Lugano re: hearing (.2); Correspondence with C. Carlisle re: same (.1)	0.3	1,175.00	352.50
08/20/25	C. M. Carlisle	Correspondence with Z. Shapiro, Chambers and R. Speaker re: notice of withdrawal and hearing notice	0.2	800.00	160.00
08/20/25	Z. I. Shapiro	Correspondence with chambers re: hearing date (.2); Correspondence with C. Carlisle re: same (.2)	0.4	1,175.00	470.00
08/22/25	H. V. Liu	Email to chambers re: hearing date	0.1	800.00	80.00
08/22/25	R. V. Speaker	Draft 9/30/25 agenda	0.4	425.00	170.00
08/27/25	R. V. Speaker	Review draft agenda for 9/3/25 (.1); Coordinate preparation of hearing binders with T. Smith re: same (.1); Circulate draft agenda (.1)	0.3	425.00	127.50
08/27/25	T. S. Smith	Prepare 9/3/25 hearing binders	1.5	325.00	487.50
08/27/25	Z. I. Shapiro	Correspondence with L Morris re: hearing (.2)	0.2	1,175.00	235.00
08/28/25	R. V. Speaker	Meeting with C. Carlisle re: 9/3 hearing (.1); Re-circulate draft agenda for 9/3/25 (.1); Revise hearing binders re: same (.2)	0.4	425.00	170.00
08/28/25	C. M. Carlisle	Correspondence with Latham & Watkins, AlixPartners, J. Kolb and Z. Shapiro re: hearing logistics	0.2	800.00	160.00
08/28/25	Z. I. Shapiro	Correspondence with C. Arthur re: hearing (.1); Correspondence with C. Carlisle re: same (.1)	0.2	1,175.00	235.00
08/29/25	R. V. Speaker	Revise agenda for hearing on 9/3/25 (.2); Circulate same (.1); Draft notice of rescheduled hearing (.2); Review and prepare agenda for 9/3/25 hearing for filing (.2); Finalize and file same (.1); Coordinate service of same (.1); Finalize and coordinate delivery of hearing binders to Chambers (.2); Circulate agenda for 9/3/25 (.1); Coordinate zoom registrations for J. Gordon and C. Arthur and RLF attorneys (.2)	1.4	425.00	595.00
08/29/25	C. M. Carlisle	Review hearing agenda (.1); Correspondence with C. Meehan re: same (.1)	0.1	800.00	80.00
08/29/25	D. J. DeFranceschi	Review agenda for September 3 hearing	0.1	1,500.00	150.00
08/29/25	Z. I. Shapiro	Revise agenda (.3); Correspondence with RLF team re: same (.1); Correspondence with P. Subda re: hearing (.1); Call with L. Casey re: same (.1); Further revisions to agenda (.2); Correspondence with RLF team re: same (.1)	0.9	1,175.00	1,057.50

Matter Name: Court Hearings

Invoice Date:

September 15, 2025

Matter Number: 773612-237571J

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Total			11.1		\$7,337.50

Matter Name: Schedules/SOFA/U.S. Trustee Reports

Invoice Date:

September 15, 2025

Matter Number: 773612-237571L

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/04/25	H. V. Liu	Review June MORs (.8); Coordinate with B. Witters re: filing and serving same (.3)	1.1	800.00	880.00
08/04/25	B. J. Witters	Review e-mail from H. Liu re: monthly operating reports x 10 & global notes (.1); Assemble re: same (.5); E-mail to H. Liu assembled monthly operating reports – June 2025 x10 (.1); Finalize and file re: same x10 (.7); E-mail to UST re: same (.1)	1.5	425.00	637.50
08/04/25	Z. I. Shapiro	Call with H. Liu re: MORs (.1); Review and comment on MORs (.8); Correspondence with AP team re: same (.2)	1	1,175.00	1,175.00
08/14/25	H. V. Liu	Review COS re: June MORs (.1); Coordinate with B. Witters re: filing of same (.1)	0.2	800.00	160.00
08/14/25	B. J. Witters	Prepare certificate of service re: monthly operating reports - June 2025 (.2); E-mail to H. Liu re: same (.1); Finalize and file re: same (.2)	0.5	425.00	212.50
Total			4.3		\$3,065.00

Matter Name: Employee Issue

Invoice Date:

September 15, 2025

Matter Number: 773612-237571M

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	Z. I. Shapiro	Call with C. Arthur re: severance issues (.4); Research re: same (.5); Correspondence with C. Arthur re: same (.1)	1	1,175.00	1,175.00
08/04/25	Z. I. Shapiro	Correspondence with J. Shen re: severance issues (.3); Calls with C. Arthur re: same (.2); Review correspondence re: potential employee claim (.2); Correspondence with C. Arthur re: same (.1)	0.8	1,175.00	940.00
08/05/25	Z. I. Shapiro	Review severance list (.2); Correspondence with J. Shen re: same (.2); Calls with C. Arthur re: same (.1)	0.5	1,175.00	587.50
Total			2.3		\$2,702.50

Matter Name: Litigation/Adversary Proceedings

Invoice Date:

September 15, 2025

Matter Number: 773612-237571P

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/01/25	S. N. Medlin	Emails with K. Mowery, G. Monasterio, and G. Nequist re: document review and meeting (.4); Set up Relativity and review access (.2); Conference with K. Mowery, R. Maddox, and G. Monasterio re: document review and privilege (1.7)	2.3	700.00	1,610.00
08/01/25	K. L. Mowery	Email to associates re: document review (.1); Emails re: document collection (.6); Document collection (.5); Telephone call with RLF and LW teams re: document collection (.5); Review documents collected (1.0); Document review team call (1.0); Emails re: Requests for Production (.1); Work on custodians and search terms (.4)	4.2	1,050.00	4,410.00
08/01/25	G. Z. Monasterio	Set up credentials for document review database (.1); Email with K. Mowery re: box of physical documents (.4); Email with R. Maddox, K. Mowery, and S. Medlin re: privilege and confidentiality tags (.2); Call with S. Medlin re: document review procedures (1.1); Email with K. Mowery and R. Maddox re: document review (.2); Call with R. Maddox, K. Mowery, and S. Medlin re: document review procedures (.7)	2.5	650.00	1,625.00
08/01/25	R. C. Maddox	Research re: investigation (2.7); Attention to document review and collection (3.5)	6.2	1,000.00	6,200.00
08/01/25	G. J. Nequist	Prepare electronic documents for attorney review	4.3	425.00	1,827.50
08/01/25	Z. I. Shapiro	Attend pre-call re: discovery (.6); Attend call with UCC/RLF/LW re: same (.3); Attend further call with RLF team re: same (.2); Correspondence with D. Merrett re: same (.1)	1.2	1,175.00	1,410.00
08/02/25	S. N. Medlin	Emails with R. Maddox and G. Monasterio re: Privilege review questions (.2); Review and categorize production documents (4.0)	4.2	700.00	2,940.00
08/02/25	K. L. Mowery	Emails re: PST collection (.2); Document review (2.3)	2.5	1,050.00	2,625.00
08/02/25	G. Z. Monasterio	Coordinate scanning of documents for digital review (.8); Review document productions (3.5)	4.3	650.00	2,795.00
08/02/25	R. C. Maddox	Review and assess documents re: investigation (8.9); Emails with K. Mowery re: discovery (.3)	9.2	1,000.00	9,200.00
08/02/25	G. J. Nequist	Provide assistance for electronic preparation of documents for attorney review (2.0); Prepare electronic documents for attorney review (8.0)	10	425.00	4,250.00
08/03/25	S. N. Medlin	Emails with K. Mowery, R. Maddox, and G. Monasterio re: additional documents to review for privilege concerns (.3); Review and categorize production documents (1.3)	1.6	700.00	1,120.00
08/03/25	K. L. Mowery	Document review (5.4); Telephone call with R. Maddox re: document review (.5); Email to tech team re: production (.3)	6.2	1,050.00	6,510.00
08/03/25	R. C. Maddox	Emails with G. Nequist and K. Mowery re: requests (.5); Review background documents (3.5); Call with K. Mowery re: production (.5)	4.5	1,000.00	4,500.00
08/03/25	G. J. Nequist	Assist with preparation for preparing data and electronic documents for attorneys (2.0); Prepare data for processing (1.0); Prepare electronic documents for attorney review (5.0)	8	425.00	3,400.00
08/03/25	G. Z. Monasterio	Review document productions (3.6); Re-sort all physical documents scanned for review (0.3); Call with K. Mowery re: scanned documents (0.1)	4	650.00	2,600.00
08/04/25	S. N. Medlin	Email from K. Mowery re: confidentiality designations (.1); Email from K. Mowery re: redaction issues (.1); Email from K. Mowery re: Meeting to discuss email review (.1); Review of merger term sheet (.6); Conference call with team re: email review (.7); Phone call with G. Monasterio re: email review and privilege labeling (.2); Begin reviewing emails for privilege (.6)	2.4	700.00	1,680.00

Matter Name: Litigation/Adversary Proceedings

Invoice Date:

September 15, 2025

Matter Number: 773612-237571P

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/04/25	K. L. Mowery	Review documents (.6); Emails re: production (.3); Address production questions (1.0); Telephone call with R. Maddox re: production (.5); Email to client (.1); Document review team meeting (.5)	3	1,050.00	3,150.00
08/04/25	R. C. Maddox	Emails with K. Mowery re: production (.4); Compile and research documents in the database (7.3); Attention to document review team (1.5); Call with C. Kandestin re: investigation (.5); Meeting with document review team (.8)	10.5	1,000.00	10,500.00
08/04/25	Z. J. Javorsky	Confer with R. Maddox re: document review (.3); Review background material re: same (.5); Attend meeting with K. Mowery, R. Maddox and others re: same (.5); Email communication with G. Monasterio and N. Franchi re: same (.2)	1.5	700.00	1,050.00
08/04/25	N. A. Franchi	Meeting with R. Maddox, K. Mowery, et al. re: document production and review	0.5	575.00	287.50
08/04/25	C. B. Terreforte	Prepare document review batches as requested by R. Maddox (.4); Provide access to matter database as requested by R. Maddox (.1)	0.4	425.00	170.00
08/04/25	G. Z. Monasterio	Call with K. Mowery, R. Maddox, S. Medlin, Z. Javorsky, and N. Franchi re: document review (.6); Call with S. Medlin re: document review and privilege issues (.2); Email with K. Mowery re: proposed redactions (.2); Email with S. Medlin, Z. Javorsky, N. Franchi, K. Mowery, and R. Maddox re: document review (.4)	1.4	650.00	910.00
08/04/25	Z. I. Shapiro	Correspondence with K. Mowery re: document production	0.2	1,175.00	235.00
08/05/25	S. N. Medlin	Continue work reviewing emails for privilege issues	7.4	700.00	5,180.00
08/05/25	K. L. Mowery	Draft production email	0.2	1,050.00	210.00
08/05/25	R. C. Maddox	Research document review and production (.3); Review documents re: investigation (3.3); Research re: investigation (3.8)	7.4	1,000.00	7,400.00
08/05/25	Z. J. Javorsky	Confer with R. Maddox re: document review issues (.1); Review of documents re: UCC inquiries (1.3)	1.4	700.00	980.00
08/05/25	N. A. Franchi	Review documents re: production	0.4	575.00	230.00
08/05/25	C. B. Terreforte	Prepare persistent highlighting as requested by R. Maddox	0.2	425.00	85.00
08/05/25	G. Z. Monasterio	Office conference with N. Franchi and Z. Javorsky re: document review (.4); Office conference with S. Medlin re: document review (.2); Review CareerBuilder documents (4.1)	4.7	650.00	3,055.00
08/06/25	S. N. Medlin	Continue reviewing emails for privilege issues	4.7	700.00	3,290.00
08/06/25	C. B. Terreforte	Work with vendor to prepare documents to be reviewed as requested by R. Maddox	3	425.00	1,275.00
08/06/25	Z. J. Javorsky	Review documents re: UCC requests (3.3); Confer with R. Maddox re: same (.2)	3.5	700.00	2,450.00
08/06/25	N. A. Franchi	Review documents re: production	8	575.00	4,600.00
08/06/25	G. Z. Monasterio	Review CareerBuilder documents	3.2	650.00	2,080.00
08/06/25	K. L. Mowery	Emails re: meet and confer (.2); Internal team call re: document production (.3); Telephone call with UCC re: document production (.3); Emails re: Monster emails (.2); Emails re: privilege issues (.1)	1.1	1,050.00	1,155.00
08/06/25	Z. I. Shapiro	Attend call with RLF/WGM re: document production (.6); Attend call with UCC re: same (.4); Correspondence with RLF team re: same (.2)	1.2	1,175.00	1,410.00
08/06/25	R. C. Maddox	Research re: investigation (2.8); Call with Z. Shapiro, K. Mowery and C. Arthur re: meet and confer (.3); Meet and confer with committee re: requests (.3); Attention to collection and production (2.6); Review background documents (2.8)	8.8	1,000.00	8,800.00
08/07/25	S. N. Medlin	Email from G. Monasterio re: completion of email review	0.1	700.00	70.00

Matter Name: Litigation/Adversary Proceedings

Invoice Date:

September 15, 2025

Matter Number: 773612-237571P

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/07/25	Z. J. Javorsky	Email communication with R. Maddox re: document review issues	0.2	700.00	140.00
08/07/25	K. L. Mowery	Emails re: Monster emails (.3); Emails re: search terms (.2); Review results from search terms (.2)	0.7	1,050.00	735.00
08/07/25	G. Z. Monasterio	Call with R. Maddox re: document review (.2); Call with Z. Javorsky re: document review (.1); Office conference with S. Medlin re: document review (.2); Review CareerBuilder documents (2.6)	3.1	650.00	2,015.00
08/07/25	G. J. Nequist	Preparing electronic documents for attorney review	2.9	425.00	1,232.50
08/07/25	R. C. Maddox	Emails with ediscovery team re: document searches (1.6); Review database document searches (1.1); Emails with K. Mowery re: document review (.3); Review documents re: production (2.5); Emails with K. Mowery ediscovery team re: document searches (.3); Review document database (1.8)	7.6	1,000.00	7,600.00
08/08/25	H. V. Liu	Document review	2.3	800.00	1,840.00
08/08/25	Z. J. Javorsky	Review documents re: production to committee (3.0); Confer with R. Maddox re: same (.1); Teleconference with G. Monasterio re: same (.1); Email communication with RLF review team re: same (.2); Email communication with G. Nequist re: same (.1)	3.5	700.00	2,450.00
08/08/25	N. A. Franchi	Review documents re: production	1.2	575.00	690.00
08/08/25	S. N. Medlin	Emails with R. Maddox and G. Monasterio re: new batch of documents for privilege review (.2); Review of documents for privilege (1.7)	1.9	700.00	1,330.00
08/08/25	K. L. Mowery	Review documents for production (.7); Telephone call re: UCC requests (.3)	1	1,050.00	1,050.00
08/08/25	A. R. Steiger	Email to R. Maddox re: document review	0.1	750.00	75.00
08/08/25	C. B. Terreforte	Prepare document review batches as requested by R. Maddox	0.3	425.00	127.50
08/08/25	G. Z. Monasterio	Review Monster documents (2.9); Email with review team re: review process (.3); Office conference with R. Maddox re: document review issues (.3)	3.5	650.00	2,275.00
08/08/25	J. F. McCauley	Review emails re: discovery issues (.3); Review documents in connection with litigation (4.1)	4.4	800.00	3,520.00
08/08/25	G. J. Nequist	Preparing electronic documents for attorney review	4.8	425.00	2,040.00
08/08/25	R. C. Maddox	Review documents re: investigation (5.3); Meeting with Ranstad counsel re: document review (.4)	5.7	1,000.00	5,700.00
08/09/25	J. F. McCauley	Review documents in connection with potential litigation	1	800.00	800.00
08/10/25	H. V. Liu	Document review	3.2	800.00	2,560.00
08/10/25	G. Z. Monasterio	Review Monster documents	2	650.00	1,300.00
08/10/25	N. A. Franchi	Review document production	2.6	575.00	1,495.00
08/10/25	K. L. Mowery	Document review for UCC production	1.5	1,050.00	1,575.00
08/10/25	J. F. McCauley	Review documents in connection with potential litigation	0.7	800.00	560.00
08/10/25	G. J. Nequist	Assist with and prepare documents for production	8	425.00	3,400.00
08/10/25	R. C. Maddox	Review documents re: investigation	6.8	1,000.00	6,800.00
08/10/25	Z. J. Javorsky	Review documents re: UCC requests (1.0); Email communication with G. Monasterio and R. Maddox re: same (.2)	1.2	700.00	840.00
08/11/25	S. N. Medlin	Emails from G. Monasterio and R. Maddox re: status of privilege review	0.1	700.00	70.00
08/11/25	K. L. Mowery	Emails re: production (.2); Document production discussions (.1); Document review (2.7)	3	1,050.00	3,150.00
08/11/25	G. Z. Monasterio	Review Monster documents	0.9	650.00	585.00
08/11/25	G. J. Nequist	Preparing documents for production	9.2	425.00	3,910.00

Matter Name: Litigation/Adversary Proceedings

Invoice Date:

September 15, 2025

Matter Number: 773612-237571P

Invoice Number:

3033543

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/11/25	N. A. Franchi	Email with G. Monasterio re: production review (.1); Emails with R. Maddox re: same (.1); Review re: same (.6)	0.8	575.00	460.00
08/11/25	R. C. Maddox	Second level review documents for production (7.1); Emails with K. Mowery re: same (.2); Emails with G. Nequist re: production set (.2); Email B. Muratov re: transfers (.2); Emails with G. Monasterio re: quality control document production (.2); Emails with K. Mowery re: privilege (.3); Quality control document production (1.6)	9.8	1,000.00	9,800.00
08/11/25	C. A. Meehan	Analysis of discovery documents	0.4	650.00	260.00
08/12/25	K. L. Mowery	Document review (.1); Review production (.1); Draft production email to UCC (.4)	0.6	1,050.00	630.00
08/12/25	G. Z. Monasterio	Office conference with K. Mowery re: document review	0.2	650.00	130.00
08/12/25	G. J. Nequist	Preparing documents for production	6.2	425.00	2,635.00
08/12/25	R. C. Maddox	Final production quality control (3.0); Research re: investigation reports (2.3); Emails with K. Mowery re: production (.3)	5.6	1,000.00	5,600.00
08/13/25	R. C. Maddox	Draft slide for board presentation (.5); Emails with Z. Shapiro re: same (.3); Emails with Z. Shapiro re: board presentation (.3); Review draft plan provisions (.3); Research documents re: investigation (2.5); Review draft plan (.8); Emails with C. Arthur re: investigation (.3); Research re: same (2.8); Review board slides (.2)	8	1,000.00	8,000.00
08/15/25	R. C. Maddox	Review documents re: investigation	9	1,000.00	9,000.00
08/16/25	R. C. Maddox	Compile email to financial advisor re: information requests (2.5); Compile documents re: investigation (2.0)	4.5	1,000.00	4,500.00
08/17/25	R. C. Maddox	Compile documents re: investigation	4.5	1,000.00	4,500.00
08/18/25	K. L. Mowery	Review email from R. Maddox	0.1	1,050.00	105.00
08/18/25	R. C. Maddox	Email C. Arthur re: committee diligence requests	0.2	1,000.00	200.00
08/19/25	R. C. Maddox	Review response from B. Muratov re: investigation requests (.8); Email B. Muratov re: same (.2); Review attached analysis (.4)	1.4	1,000.00	1,400.00
08/20/25	K. L. Mowery	Emails re: document requests	0.1	1,050.00	105.00
08/20/25	R. C. Maddox	Review emails with B. Muratov re: analysis (.3); Review attached analyses (.4)	0.7	1,000.00	700.00
08/20/25	Z. I. Shapiro	Correspondence with C. Arthur re: investigation (.2); Correspondence with R. Maddox re: same (.2)	0.4	1,175.00	470.00
08/21/25	R. C. Maddox	Emails with Z. Shapiro SRC re: meeting	0.3	1,000.00	300.00
08/21/25	Z. I. Shapiro	Correspondence with R. Maddox re: investigation (.2); Correspondence with C. Arthur re: same (.1)	0.3	1,175.00	352.50
08/24/25	R. C. Maddox	Review documents re: investigation	1.8	1,000.00	1,800.00
08/25/25	R. C. Maddox	Compile documents re: investigation (4.8); Review documents re: investigation (1.1)	5.9	1,000.00	5,900.00
08/26/25	R. C. Maddox	Meet with C. Kandestin re: investigation (.7); Draft presentation (4.3); Meeting with C. Arthur and Z. Shapiro re: investigation (.9); Review and revise presentation (1.7)	7.6	1,000.00	7,600.00
08/26/25	C. D. Kandestin	Conference with R. Maddox re: investigation issues (.5); Research re: prior analyses of investigation-related issues (1.8)	2.3	1,175.00	2,702.50
08/26/25	Z. I. Shapiro	Correspondence with R. Maddox re: investigation (.2); Prepare for and attend call re: same with R. Maddox and C. Arthur (.6)	0.8	1,175.00	940.00
08/27/25	R. C. Maddox	Prepare for committee meeting (.8); Attend committee meeting (.9); Meeting with C. Carlisle re: revised plan and committee meeting (.2)	1.9	1,000.00	1,900.00
08/27/25	Z. I. Shapiro	Prepare for investigation call and attend same (.9)	0.9	1,175.00	1,057.50
Total			308.1		\$248,187.50

Matter Name: Retention of Others

Invoice Date:

September 15, 2025

Matter Number: 773612-237571Q-2

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/05/25	Z. I. Shapiro	Correspondence with J. Creighton re: retention issue (.2); Correspondence with J. DelConte re: same (.2)	0.4	1,175.00	470.00
08/06/25	H. V. Liu	Prepare list of notice of appearance parties	0.6	800.00	480.00
08/07/25	Z. I. Shapiro	Correspondence with J. Creighton re: retention issues	0.3	1,175.00	352.50
08/08/25	H. V. Liu	Email to J. Oeltjen re: Forvis Mazars retention application (.2); Email to C. Meehan re: same (.2); Research re: same (.8); Review supplemental declaration of AlixPartners (.1); Coordinate with B. Witters re: filing of same (.1)	1.4	800.00	1,120.00
08/08/25	B. J. Witters	Review e-mail from H. Liu re: supplemental declaration Eisenberg AlixPartners retention (.1); Assemble and e-mail to H. Liu re: same (.1); Finalize and file re: same (.1); E-mail to Omni re: service of same (.1); Email to C. Meehan certification of no objection re: Latham & Watkins retention application (.1); Finalize and file re: same (.1); Upload order re: same (.1)	0.7	425.00	297.50
08/08/25	C. A. Meehan	Call from Z. Shapiro re: LW retention app (.1); Email to B. Witters re: CNO re: same (.1); Review CNO re: same (.1); Assist with filing same (.1)	0.4	650.00	260.00
08/11/25	H. V. Liu	Call with C. Meehan re: Forvis Mazars retention application	0.1	800.00	80.00
08/11/25	Z. I. Shapiro	Correspondence with C. Arthur re: LW retention order	0.2	1,175.00	235.00
08/12/25	R. V. Speaker	Retrieve and circulate L&W retention order (.1); Coordinate service of same (.1)	0.2	425.00	85.00
08/12/25	Z. I. Shapiro	Review LW retention order (.1); Correspondence with LW re: same (.1)	0.2	1,175.00	235.00
08/13/25	H. V. Liu	Review Forvis Mazars engagement letter	0.2	800.00	160.00
08/13/25	C. A. Meehan	Emails with Forvis re: engagement letter (.1); Call with H. Liu re: same (.1); Review and comment on same (.8); Email H. Liu re: same (.1)	1.1	650.00	715.00
08/14/25	H. V. Liu	Review and comment on Forvis Mazars engagement letter (.4); Email to Z. Shapiro re: same (.1)	0.5	800.00	400.00
08/15/25	C. A. Meehan	Draft Forvis Mazars retention app	2.4	650.00	1,560.00
08/18/25	H. V. Liu	Email to Z. Shapiro re: Forvis Mazars engagement letter (.1); Update comments to same (.1)	0.2	800.00	160.00
08/18/25	Z. I. Shapiro	Review tax engagement letter (.1); Correspondence with H. Liu re: same (.1)	0.2	1,175.00	235.00
08/18/25	C. A. Meehan	Draft Forvis Mazars retention app	0.9	650.00	585.00
08/19/25	H. V. Liu	Review and comment on Forvis Mazars retention application	0.3	800.00	240.00
08/19/25	C. A. Meehan	Draft Forvis Mazars retention app (.7); Email H. Liu re: same (.1)	0.8	650.00	520.00
Total			11.1		\$8,190.00

Matter Name: RLF Fee Applications

Invoice Date:

September 15, 2025

Matter Number: 773612-237571R-1

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
08/11/25	R. V. Speaker	Review and revise first fee application shell (.3); Review and revise first fee application detail (2.5)	2.8	425.00	1,190.00
08/12/25	R. V. Speaker	Email to H. Liu re: first monthly fee application (.1); Review and revise first fee application detail (1.9); Email to H. Liu, C. Carlisle and C. Meehan re: same (.1)	2.1	425.00	892.50
08/12/25	H. V. Liu	Email to R. Speaker re: July fee application (.1); Email to Z. Shapiro re: same (.1)	0.2	800.00	160.00
08/16/25	C. A. Meehan	Review RLF proforma	0.2	650.00	130.00
08/17/25	C. A. Meehan	Review RLF proforma (1.5); Email C. Carlisle, H. Liu re: same (.1)	1.6	650.00	1,040.00
08/18/25	H. V. Liu	Review and comment on RLF first fee application (.3); Email to J. Kolb re: same (.1); Email to Z. Shapiro re: same (.1)	0.5	800.00	400.00
08/18/25	J. T. Kolb	Review and revise detail for RLF's first fee application for period June 24, 2025 through July 31, 2025	0.6	325.00	195.00
08/19/25	R. V. Speaker	Review and respond to emails re: first fee application and expenses	0.2	425.00	85.00
08/19/25	H. V. Liu	Review RLF first fee application (.2); Emails with J. Kolb re: same (.2); Email to J. re: same (.1); Email to Z. Shapiro re: same (.1); Call with R. Speaker re: same (.1)	0.7	800.00	560.00
08/19/25	J. T. Kolb	Review and revise detail for RLF's first fee application for period June 24, 2025 through July 31, 2025 (4.2); Prepare RLF's first fee application for period June 24, 2025 through July 31, 2025 (.6)	4.8	325.00	1,560.00
08/19/25	Z. I. Shapiro	Review RLF fee app. (.2); Correspondence with H. Liu re: same (.2)	0.4	1,175.00	470.00
08/20/25	R. V. Speaker	Review and respond to emails from J. Kolb and H. Liu re: first monthly fee application (.1); Meeting with J. Kolb re: same (.1)	0.1	425.00	42.50
08/20/25	J. T. Kolb	Prepare RLF's first fee application for period June 24, 2025 through July 31, 2025	3.2	325.00	1,040.00
08/21/25	R. V. Speaker	Review and revise first fee application (.7); Draft notice re: same (.2); Email same to H. Liu and C. Meehan (.1)	1	425.00	425.00
08/21/25	J. T. Kolb	Prepare RLF's first fee application for period June 24, 2025 through July 31, 2025	1.7	325.00	552.50
08/21/25	H. V. Liu	Review RLF first fee application	0.7	800.00	560.00
08/21/25	C. A. Meehan	Emails from R. Speaker re: RLF fee app (.1); Emails with H. Liu re: same (.1); Review same (.7); Email H. Liu re: same (.1)	1	650.00	650.00
08/22/25	H. V. Liu	Review RLF first fee application (.2); Email to Z. Shapiro re: same (.1); Call with Z. Shapiro re: RLF fees (.1)	0.4	800.00	320.00
08/22/25	R. V. Speaker	Review email from H. Liu re: 1st fee application (.1); Email to J. Kolb re: same (.1); Review finalized invoice and prepare RLF 1st fee application for filing (.2); Email to H. Liu re: same (.1)	0.5	425.00	212.50
08/22/25	Z. I. Shapiro	Correspondence with H. Liu re: RLF fee application (.1); Correspondence with C. Arthur re: same (.1)	0.2	1,175.00	235.00
08/25/25	R. V. Speaker	Preparation of RLF first fee application for filing (.1); Email same to C. Meehan (.1); Finalize and file same (.2); Coordinate service of same (.1); Revise fee chart re: same (.1)	0.6	425.00	255.00
08/25/25	C. A. Meehan	Emails with R. Speaker re: monthly fee app (.2); Review same (.1); Email Z. Shapiro re: same (.1)	0.4	650.00	260.00
08/25/25	Z. I. Shapiro	Correspondence with C. Meehan re: fee app. (.1); Correspondence with C. Arthur re: same (.1); Review RLF fee app. (.2)	0.4	1,175.00	470.00
08/29/25	C. A. Meehan	Emails, calls with J. Kolb re: weekly fee estimate (.2); Review accounting of weekly fee estimate (.1); Email Z. Shapiro re: same (.1)	0.4	650.00	260.00
08/30/25	C. A. Meehan	Email A&M re: weekly fee estimate	0.1	650.00	65.00
Total			24.8		\$12,030.00

Matter Name: Fee Applications of Others

Invoice Date:

September 15, 2025

Matter Number: 773612-237571R-2

Invoice Number:

3033543

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
07/14/25	C. A. Meehan	Email LW re: interim comp motion	0.1	650.00	65.00
08/01/25	B. J. Witters	Retreive order interim compensation (.1); E-mail to Omni re: service of same (.1)	0.2	425.00	85.00
08/01/25	C. M. Carlisle	Review Ombudsman fee application (1.2); Correspondence with Latham & Watkins and A. Chapell re: same (.1)	1.3	800.00	1,040.00
08/01/25	Z. I. Shapiro	Correspondence with B. Witters re: fee application	0.2	1,175.00	235.00
08/06/25	Z. I. Shapiro	Correspondence with C. Arthur re: interim compensation procedures	0.2	1,175.00	235.00
08/25/25	R. V. Speaker	Draft notice for L&W 1st fee application (.1); Preparation of same for filing (.1); Finalize and file same (.2); Coordinate service of same (.1); Revise fee chart re: same (.1)	0.6	425.00	255.00
08/25/25	Z. I. Shapiro	Correspondence with C. Arthur re: LW fee app. (.1); Review LW fee app. (.1); Correspondence with J. Gordon re: same (.1)	0.3	1,175.00	352.50
08/27/25	R. V. Speaker	Retrieve and circulate Cole Schotz 1st fee application (.1); Revise fee chart (.1)	0.2	425.00	85.00
08/29/25	R. V. Speaker	Draft notice for AP 1st fee application (.1); Preparation of same for filing and email to C. Meehan (.1); Finalize and file same (.1); Coordinate service of same (.1)	0.4	425.00	170.00
08/29/25	C. M. Carlisle	Correspondence with AlixPartners and R. Speaker re: AlixPartners fee application	0.1	800.00	80.00
Total			3.6		\$2,602.50

Client Name: Monster Worldwide LLC

Invoice Date:

September 15, 2025

Invoice Number:

3033543

Summary for Services Rendered

<u>Name</u>	<u>Title</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Kolb, Jeanne T	Case Management Assistant	10.3	325.00	3,347.50
Nequist, Gregory J	Trial Support Specialist	53.4	425.00	22,695.00
Smith, Tesia S	Case Management Assistant	1.5	325.00	487.50
Speaker, Rebecca V	Paralegal	22	425.00	9,350.00
Terreforte, Carlos B	Trial Support Specialist	3.9	425.00	1,657.50
Witters, Barbara J	Paralegal	5.3	425.00	2,252.50
DeFranceschi, Daniel J	Director	2.9	1,500.00	4,350.00
Kandestin, Cory D	Director	2.3	1,175.00	2,702.50
Kurtz, Mark A	Director	2.2	1,150.00	2,530.00
Mowery, Katharine L	Director	24.2	1,050.00	25,410.00
Shapiro, Zachary I	Director	91.2	1,175.00	107,160.00
Maddox, Robert C	Counsel	127.9	1,000.00	127,900.00
Carlisle, Clint M.	Associate	89.7	800.00	71,760.00
Franchi, Nicholas A	Associate	13.5	575.00	7,762.50
Javorsky, Zachary J	Associate	11.3	700.00	7,910.00
Liu, Huiqi Vicky	Associate	55.5	800.00	44,400.00
McCauley, James F	Associate	6.1	800.00	4,880.00
Medlin, Stanley N.	Associate	24.7	700.00	17,290.00
Meehan, Colin A	Associate	27.9	650.00	18,135.00
Monasterio, Gabriela Z	Associate	29.8	650.00	19,370.00
Steiger, Alexander R	Associate	0.1	750.00	75.00
Sun, Frank Y	Associate	2.7	900.00	2,430.00
Total		608.4		\$503,855.00

Exhibit B

Matter Name: Restructuring Advice

Invoice Date:

September 15, 2025

Matter Number: 773612-237571

Invoice Number:

3033543

Detail of Costs and Other Charges Incurred on Your Behalf

<u>Date</u>	<u>Description</u>	<u>Quantity</u>	<u>Amount</u>
07/02/25	Bloomberg - Docket Search	1.00	25.00
07/02/25	Bloomberg - Docket Search	2.00	50.00
07/02/25	Bloomberg - Docket Search	1.00	25.00
07/02/25	Bloomberg - Docket Search	1.00	25.00
07/02/25	Bloomberg - Docket Search	1.00	25.00
07/02/25	Bloomberg - Docket Search	1.00	25.00
07/02/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Document Retrieval (Electronic)	1.00	0.60
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Document Retrieval (Electronic)	2.00	9.00
07/03/25	Bloomberg - Document Retrieval (Electronic)	1.00	4.60
07/03/25	Bloomberg - Document Retrieval (Electronic)	5.00	19.50
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Document Retrieval (Electronic)	2.00	9.40
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Document Retrieval (Electronic)	1.00	3.70
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/03/25	Bloomberg - Docket Search	1.00	25.00
07/07/25	Bloomberg - Law Search	1.00	25.00
07/07/25	Bloomberg - Document Retrieval (Electronic)	1.00	6.00
07/07/25	Bloomberg - Docket Search	1.00	25.00
07/07/25	Bloomberg - Docket Search	1.00	25.00
07/07/25	Bloomberg - Docket Search	1.00	25.00
07/07/25	Bloomberg - Docket Search	1.00	25.00
07/07/25	Bloomberg - Docket Search	1.00	25.00
07/10/25	JPMORGAN CHASE BANK NA - JPMorgan Chase-TST*PUREBREAD DELI - GRE-Client Lunch	1.00	177.00
07/16/25	Bloomberg - Docket Search	1.00	25.00
07/20/25	ZACHARY I. SHAPIRO - Lunch with Clint Carlisle and Colin Meehan	1.00	68.40
07/28/25	JPMORGAN CHASE BANK NA - JPMorgan Chase-TST*BLUEBIRD-Client lunch	1.00	210.00
07/28/25	ZACHARY I. SHAPIRO - Coffee with co-counsel	1.00	27.78

Matter Name: Restructuring Advice

Invoice Date:

September 15, 2025

Matter Number: 773612-237571

Invoice Number:

3033543

<u>Date</u>	<u>Description</u>	<u>Quantity</u>	<u>Amount</u>
07/30/25	Bloomberg - Document Retrieval (Electronic)	2.00	5.80
07/30/25	Bloomberg - Document Retrieval (Electronic)	1.00	6.00
07/30/25	Bloomberg - Document Retrieval (Electronic)	2.00	7.70
07/30/25	Bloomberg - Docket Search	1.00	25.00
07/30/25	Bloomberg - Document Retrieval (Electronic)	3.00	12.50
07/30/25	Bloomberg - Docket Search	1.00	25.00
08/02/25	PARCELS INC - Duplicating	1.00	331.66
08/04/25	Printing	17.00	1.70
08/04/25	Printing	7.00	0.70
08/05/25	Printing	6.00	0.60
08/05/25	Printing	3.00	0.30
08/05/25	Printing	8.00	0.80
08/05/25	Printing	58.00	5.80
08/05/25	Printing	5.00	0.50
08/11/25	Printing	49.00	4.90
08/11/25	Printing	6.00	0.60
08/12/25	Printing	9.00	0.90
08/12/25	Printing	58.00	5.80
08/13/25	Printing	9.00	0.90
08/13/25	Printing	56.00	5.60
08/19/25	Printing	77.00	7.70
08/19/25	FRANK SUN - Frank Sun-Client meeting	1.00	1,264.04
08/19/25	Printing	76.00	7.60
08/19/25	Printing	2.00	0.20
08/19/25	Printing	2.00	0.20
08/19/25	Printing	2.00	0.20
08/19/25	Printing	77.00	7.70
08/25/25	Printing	1.00	0.10
08/25/25	Printing	4.00	0.40
08/25/25	Printing	1.00	0.10
08/25/25	Printing	3.00	0.30
08/25/25	Printing	1.00	0.10
08/25/25	Printing	2.00	0.20
08/25/25	Printing	2.00	0.20
08/25/25	Printing	29.00	2.90
08/25/25	Printing	29.00	2.90
08/25/25	Printing	1.00	0.10
08/25/25	Printing	4.00	0.40
08/25/25	Printing	1.00	0.10
08/25/25	Printing	4.00	0.40
08/25/25	Printing	19.00	1.90
08/25/25	Printing	1.00	0.10
08/26/25	Printing	2.00	0.20
08/26/25	Printing	1.00	0.10
08/26/25	Printing	1.00	0.10
08/26/25	Printing	6.00	0.60
08/26/25	Printing	5.00	0.50

Matter Name: Restructuring Advice

Invoice Date:

September 15, 2025

Matter Number: 773612-237571

Invoice Number:

3033543

<u>Date</u>	<u>Description</u>	<u>Quantity</u>	<u>Amount</u>
08/26/25	Printing	5.00	0.50
08/26/25	Printing	1.00	0.10
08/26/25	Printing	2.00	0.20
08/26/25	Printing	6.00	0.60
08/26/25	Printing	9.00	0.90
08/26/25	Printing	3.00	0.30
08/26/25	Printing	1.00	0.10
08/26/25	Printing	2.00	0.20
08/26/25	Printing	4.00	0.40
08/26/25	Printing	1.00	0.10
08/26/25	Printing	42.00	4.20
08/26/25	Printing	37.00	3.70
08/26/25	Printing	4.00	0.40
08/26/25	Printing	1.00	0.10
08/26/25	Printing	2.00	0.20
08/26/25	Printing	1.00	0.10
08/26/25	Printing	1.00	0.10
08/26/25	Printing	6.00	0.60
08/26/25	Printing	7.00	0.70
08/26/25	Printing	28.00	2.80
08/26/25	Printing	1.00	0.10
08/26/25	Printing	89.00	8.90
08/26/25	Printing	1.00	0.10
08/26/25	Printing	28.00	2.80
08/26/25	Printing	1.00	0.10
08/27/25	Printing	10.00	1.00
08/27/25	Printing	5.00	0.50
08/27/25	Printing	67.00	6.70
08/27/25	Printing	36.00	3.60
08/27/25	Printing	130.00	13.00
08/27/25	Printing	12.00	1.20
08/27/25	Printing	25.00	2.50
08/27/25	Printing	1.00	0.10
08/27/25	Printing	1.00	0.10
08/27/25	Printing	171.00	17.10
08/27/25	Printing	2.00	0.20
08/27/25	Printing	70.00	7.00
08/28/25	Printing	6.00	0.60
08/29/25	Printing	7.00	0.70
08/29/25	Printing	12.00	1.20
08/29/25	Printing	12.00	1.20
08/29/25	Printing	7.00	0.70
Total			\$3,213.78

Summary of Costs and Other Charges Incurred on Your Behalf

<u>Description</u>	<u>Amount</u>
Bloomberg	984.80

Matter Name: Restructuring Advice

Invoice Date:

September 15, 2025

Matter Number: 773612-237571

Invoice Number:

3033543

<u>Description</u>	<u>Amount</u>
Business Meals	483.18
Duplicating	331.66
Printing	150.10
Travel	1,264.04
Total	\$3,213.78

File a Motion:

[25-11195-JKS Zen JV, LLC](#)

Type: bk Chapter: 11 v Office: 1 (Delaware)
Assets: y Judge: JKS
Case Flag: STANDOrder, SealedDoc(s), MEGA, LEAD, CLMSAGNT, SEALEDMATRIX

U.S. Bankruptcy Court

District of Delaware

Notice of Electronic Filing

The following transaction was received from Zachary I Shapiro entered on 9/16/2025 at 2:52 PM EDT and filed on 9/16/2025

Case Name: Zen JV, LLC

Case Number: [25-11195-JKS](#)

Document Number: [362](#)

Docket Text:

Monthly Application for Compensation // *Second Monthly Application of Richards, Layton & Finger, P.A. for Allowance of Compensation for Services Rendered and for Reimbursement of Expenses as Co- Counsel to the Debtors and Debtors in Possession for the period from August 1, 2025 to August 31, 2025* Filed by Richards, Layton & Finger, P.A.. Objections due by 10/7/2025. (Attachments: # (1) Notice # (2) Exhibit A # (3) Exhibit B) (Shapiro, Zachary)

The following document(s) are associated with this transaction:

Document description:Main Document

Original filename:Zen RLF 2nd Fee App.pdf

Electronic document Stamp:

[STAMP bkecfStamp_ID=983460418 [Date=9/16/2025] [FileNumber=19433015-0]
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05e652eacdac23e5a232e37bc28d71319833f05fd06d1dd10d756d1c6bcf0]]

Document description:Notice

Original filename:C:\fakepath\Zen RLF 2nd Fee App - Notice.pdf

Electronic document Stamp:

[STAMP bkecfStamp_ID=983460418 [Date=9/16/2025] [FileNumber=19433015-1]
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Document description:Exhibit A

Original filename:C:\fakepath\Zen RLF 2nd Fee App - Ex A.pdf

Electronic document Stamp:

[STAMP bkecfStamp_ID=983460418 [Date=9/16/2025] [FileNumber=19433015-2]
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Document description:Exhibit B

Original filename:C:\fakepath\Zen RLF 2nd Fee App - Ex B.pdf

Electronic document Stamp:

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25-11195-JKS Notice will be electronically mailed to:

Justin R. Alberto on behalf of Creditor Committee Official Committee of Unsecured Creditors

jalberto@coleschotz.com,

pratkowiak@coleschotz.com;jford@coleschotz.com;bankruptcy@coleschotz.com;lmorton@coleschotz.com

John R. Ashmead on behalf of Interested Party Wilmington Trust, N.A.

ashmead@sewkis.com, matott@sewkis.com;managingclerkoffice@sewkis.com

Jody C. Barillare on behalf of Interested Party Bullhorn, Inc.